



VOTE SUMMARY REPORT

Date range covered : 11/01/2021 to 11/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	25	
Meetings Voted	25	100.00%
Meetings with One or More Votes Against Management	16	64.00%
Votable Ballots	25	
Ballots Voted	25	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	388		75		463	
Proposals Voted	388	100.00%	75	100.00%	463	100.00%
FOR Votes	345	88.92%	48	64.00%	393	84.88%
AGAINST Votes	42	10.82%	27	36.00%	69	14.90%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	347	89.43%	27	36.00%	374	80.78%
Votes AGAINST Management	41	10.57%	48	64.00%	89	19.22%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Adobe Inc.

Meeting Date: 04/14/2022	Country: USA	Ticker: ADBE	Proxy Level: 3
Record Date: 02/15/2022	Meeting Type: Annual	Meeting ID: 1616167	
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154
Earliest Cutoff Date: 04/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 11,809	*Shares on Loan: 0	Shares Instructed: 11,809	Shares Voted: 11,809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Amy Banse	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Melanie Boulden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Director Frank Calderoni	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Laura Desmond	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Shantanu Narayen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Spencer Neumann	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Kathleen Oberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director David Ricks	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director John Warnock	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/15/2022	Auto-Approved 03/15/2022		11,809	11,809
Total Shares:						11,809	11,809

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Meeting Date: 06/01/2022	Country: USA	Ticker: GOOGL	Proxy Level: 3
Record Date: 04/05/2022	Meeting Type: Annual	Meeting ID: 1641383	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0
Earliest Cutoff Date: 05/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,504	*Shares on Loan: 0	Shares Instructed: 3,504	Shares Voted: 3,504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Larry Page	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director L. John Doerr	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Ann Mather	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i></p> <p><i>Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i></p>										
4	Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p>										
6	Report on Climate Lobbying	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p>										
7	Report on Physical Risks of Climate Change	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p>										
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p>										
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p>										
10	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Report on Government Takedown Requests	SH	Yes	Against	Against		Against	Against	No	No	No
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>											
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Yes	Against	Against		Against	Against	No	No	No
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>											
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p>											
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Yes	Against	Against		Against	Against	No	No	No
19	Establish an Environmental Sustainability Board Committee	SH	Yes	Against	Against		Against	Against	No	No	No
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		3,504	3,504
Total Shares:						3,504	3,504

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Meeting Date: 05/25/2022	Country: USA	Ticker: AMZN	Proxy Level: 3
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1636981	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019
Earliest Cutoff Date: 05/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,353	*Shares on Loan: 0	Shares Instructed: 2,353	Shares Voted: 2,353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p> <p><i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p>											
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p> <p><i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p>											
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p> <p><i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p>											
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p> <p><i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p>											
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p> <p><i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p>											
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p> <p><i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i></p>											

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1g	Elect Director Judith A. McGrath	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
	<i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
	<i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
	<i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
1j	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
	<i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
1k	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
	<i>Blended Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. A misalignment between CEO pay and company performance is driven by an excessive equity grant to the new CEO, which lacks performance conditions. Large time-vested awards were granted to other NEOs as well, and the compensation program lacks any link to pre-set performance criteria.</i>										
	<i>Blended Rationale: A vote AGAINST this proposal is warranted. A misalignment between CEO pay and company performance is driven by an excessive equity grant to the new CEO, which lacks performance conditions. Large time-vested awards were granted to other NEOs as well, and the compensation program lacks any link to pre-set performance criteria.</i>										
4	Approve 20:1 Stock Split	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Yes	Against	Against		Against	Against	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i>										
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company faces significant controversies related to treatment of its employees.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as the company faces significant controversies related to treatment of its employees.</i>										
8	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i>										
9	Report on Worker Health and Safety Disparities	SH	Yes	Against	Against		Against	Against	No	No	No
10	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11	Report on Charitable Contributions	SH	Yes	Against	Against		Against	Against	No	No	No
12	Publish a Tax Transparency Report	SH	Yes	Against	Against		Against	Against	No	No	No
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i>										
14	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
15	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against		Against	Against	No	No	No
16	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure through third-party auditing on warehouse working conditions.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure through third-party auditing on warehouse working conditions.</i>										

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Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information allowing them to better measure the progress of the company's diversity and inclusion initiatives and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information allowing them to better measure the progress of the company's diversity and inclusion initiatives and its management of related risks.</i></p>											
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH	No								
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		2,353	2,353
Total Shares:						2,353	2,353

Apple Inc.

Meeting Date: 03/04/2022	Country: USA	Ticker: AAPL	Proxy Level: 3
Record Date: 01/03/2022	Meeting Type: Annual	Meeting ID: 1601071	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005	Primary SEDOL: 2046251
Earliest Cutoff Date: 03/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,974	*Shares on Loan: 0	Shares Instructed: 25,974	Shares Voted: 25,974

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director James Bell	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>											
1b	Elect Director Tim Cook	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>											
1c	Elect Director Al Gore	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Art Levinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Ron Sugar	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Sue Wagner	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, due to concerns around equity award design and pay magnitude. While the CEO's FY21 equity award marks his first LTI award since his mega award 10 years ago, half of the \$75 million award is purely time-based, and the award would continue to vest in full in the event of his retirement. Further, the company does not disclose that the award is intended to cover multiple years of future awards, despite its large size, and CEO Cook received another sizable grant of equity after the end of the fiscal year. In addition, notwithstanding that Apple is the largest company in its peer group, other NEOs consistently receive equity awards with values that approach the median total CEO pay of peers, and CEO Cook's relatively high base salary contributes to significant STI payout opportunities.</i>										
	<i>Blended Rationale: A vote AGAINST this proposal is warranted, due to concerns around equity award design and pay magnitude. While the CEO's FY21 equity award marks his first LTI award since his mega award 10 years ago, half of the \$75 million award is purely time-based, and the award would continue to vest in full in the event of his retirement. Further, the company does not disclose that the award is intended to cover multiple years of future awards, despite its large size, and CEO Cook received another sizable grant of equity after the end of the fiscal year. In addition, notwithstanding that Apple is the largest company in its peer group, other NEOs consistently receive equity awards with values that approach the median total CEO pay of peers, and CEO Cook's relatively high base salary contributes to significant STI payout opportunities.</i>										
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Yes	Against	Against		Against	Against	No	No	No
6	Approve Revision of Transparency Reports	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information regarding the company's policies and processes regarding freedom of expression and access to information would help shareholders gauge the company's management of related reputational risk.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional information regarding the company's policies and processes regarding freedom of expression and access to information would help shareholders gauge the company's management of related reputational risk.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Report on Forced Labor	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as increased transparency on Apple's supply chain policies and processes could help alleviate growing risks related to manufacturing in certain regions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as increased transparency on Apple's supply chain policies and processes could help alleviate growing risks related to manufacturing in certain regions.</i></p>											
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i></p>											
9	Report on Civil Rights Audit	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent civil rights audit would help shareholders better assess the effectiveness of Apple's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent civil rights audit would help shareholders better assess the effectiveness of Apple's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p>											
10	Report on Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's standard arbitration provision has on Apple's employees may bring information to light that could result in improved recruitment, development and retention and could help the company prepare for pending federal legislation on the matter.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's standard arbitration provision has on Apple's employees may bring information to light that could result in improved recruitment, development and retention and could help the company prepare for pending federal legislation on the matter.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 02/15/2022	Auto-Approved 02/15/2022		25,974	25,974
Total Shares:						25,974	25,974

ASML Holding NV

Meeting Date: 04/29/2022	Country: Netherlands	Ticker: ASML	Proxy Level: N/A
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1604942	
Primary Security ID: N07059202	Primary CUSIP: N07059202	Primary ISIN: NL0010273215	Primary SEDOL: B929F46
Earliest Cutoff Date: 04/18/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 11,668	*Shares on Loan: 0	Shares Instructed: 11,668	Shares Voted: 11,668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Open Meeting	Mgmt	No								
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No								
3a	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>											
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>											
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For		For	For	No	No	No
6	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For		For	For	No	No	No
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item.</i></p> <p><i>Blended Rationale: This is a non-voting item.</i></p>											
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item.</i></p> <p><i>Blended Rationale: This is a non-voting item.</i></p>											
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item.</i></p> <p><i>Blended Rationale: This is a non-voting item.</i></p>											
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item.</i></p> <p><i>Blended Rationale: This is a non-voting item.</i></p>											
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item.</i></p> <p><i>Blended Rationale: This is a non-voting item.</i></p>											
8a	Announce Vacancies on the Supervisory Board	Mgmt	No								
8b	Opportunity to Make Recommendations	Mgmt	No								

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ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt	No								
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
	<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
	<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
	<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
8g	Discuss Composition of the Supervisory Board	Mgmt	No								
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	Yes	For	For		For	For	No	No	No
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt	No								
11	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>										
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>										
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

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ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Other Business (Non-Voting)	Mgmt	No								
16	Close Meeting	Mgmt	No								
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		11,668	11,668				
Total Shares:						11,668	11,668				

Becton, Dickinson and Company

Meeting Date: 01/25/2022	Country: USA	Ticker: BDX	Proxy Level: 3								
Record Date: 12/06/2021	Meeting Type: Annual	Meeting ID: 1597921									
Primary Security ID: 075887109	Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807								
Earliest Cutoff Date: 01/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:								
Votable Shares: 12,375	*Shares on Loan: 0	Shares Instructed: 12,375	Shares Voted: 12,375								
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.2	Elect Director Carrie L. Byington	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.3	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.4	Elect Director Claire M. Fraser	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.5	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.6	Elect Director Christopher Jones	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director David F. Melcher	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Claire Pomeroy	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Timothy M. Ring	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12	Elect Director Bertram L. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a lower threshold would enhance the current shareholder right to call special meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted as a lower threshold would enhance the current shareholder right to call special meetings.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 01/11/2022	Auto-Approved 01/11/2022		12,375	12,375
Total Shares:						12,375	12,375

Booking Holdings Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: BKNG	Proxy Level: 3
Record Date: 04/21/2022	Meeting Type: Annual	Meeting ID: 1643592	
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089	Primary SEDOL: BDRXDB4

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Booking Holdings Inc.

Earliest Cutoff Date: 06/07/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,793

*Shares on Loan: 0

Shares Instructed: 2,793

Shares Voted: 2,793

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Timothy Armstrong	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Nicholas J. Read	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Sumit Singh	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although the annual program is funded formulaically, payouts are determined primarily based on compensation committee discretion and performance factors considered by the committee appear to be highly subjective, a concern which is magnified by the CEO's high target award as a multiple of base salary. In addition, performance for the 2021 PSUs, which had larger values in light of retention concerns, are based on annually set goals and the metrics and measurement period for the first tranche were identical to the metrics and measurement period for the 2021 annual incentive awards. These concerns follow the discretionary adjustment of payouts for 2018 and 2019 PSUs, including the above-target payout of 2018 PSUs.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although the annual program is funded formulaically, payouts are determined primarily based on compensation committee discretion and performance factors considered by the committee appear to be highly subjective, a concern which is magnified by the CEO's high target award as a multiple of base salary. In addition, performance for the 2021 PSUs, which had larger values in light of retention concerns, are based on annually set goals and the metrics and measurement period for the first tranche were identical to the metrics and measurement period for the 2021 annual incentive awards. These concerns follow the discretionary adjustment of payouts for 2018 and 2019 PSUs, including the above-target payout of 2018 PSUs.</i></p>											
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 10 percent would improve shareholders' ability to use the special meeting right.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 10 percent would improve shareholders' ability to use the special meeting right.</i></p>											
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		2,793	2,793
			05/27/2022	05/27/2022			
Total Shares:						2,793	2,793

Charter Communications, Inc.

Meeting Date: 04/26/2022	Country: USA	Ticker: CHTR	Proxy Level: 2
Record Date: 02/25/2022	Meeting Type: Annual	Meeting ID: 1622244	
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084	Primary SEDOL: BZ6VT82
Earliest Cutoff Date: 04/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,479	*Shares on Loan: 0	Shares Instructed: 10,479	Shares Voted: 10,479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director W. Lance Conn	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

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Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1b	Elect Director Kim C. Goodman	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1c	Elect Director Craig A. Jacobson	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										

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Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1g	Elect Director James E. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										

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Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1i	Elect Director Balan Nair	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										

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Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1l	Elect Director Thomas M. Rutledge	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
1m	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST compensation committee members Eric Zinterhofer, W. Lance Conn, Gregory (Greg) Maffei, Steven Miron, and Mauricio Ramos is warranted given ongoing concerns with respect to large guaranteed time-vesting stock option awards to the CEO, a lack of performance-conditioned long-term incentives for other NEOs, and a change to the CEO's short-term incentive goals that ties a majority of his payout to subjectively determined achievements. Moreover, a recently amended employment agreement with NEO Winfrey provides for multi-year guaranteed equity awards. A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>										
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying practices and policies, including its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying practices and policies, including its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p>										

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Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the lead directors' duties are not considered robust, there is a concern regarding an overboarded director, and concerns have been noted regarding certain executive compensation decisions in recent years, suggesting that shareholders would benefit from the most robust form of independent oversight in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that the lead directors' duties are not considered robust, there is a concern regarding an overboarded director, and concerns have been noted regarding certain executive compensation decisions in recent years, suggesting that shareholders would benefit from the most robust form of independent oversight in the form of an independent board chair.</i></p>											
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding the company's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding the company's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i></p>											
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's GHG emissions reduction goals aligned with Paris Agreement goals, would allow shareholders to better assess how the company is mitigating climate change related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's GHG emissions reduction goals aligned with Paris Agreement goals, would allow shareholders to better assess how the company is mitigating climate change related risks.</i></p>											
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i></p>											
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Charter's diversity, equity and inclusion efforts and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Charter's diversity, equity and inclusion efforts and management of related risks.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/03/2022	Auto-Approved 04/03/2022		10,479	10,479
Total Shares:						10,479	10,479

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 05/10/2022	Country: USA	Ticker: DHR	Proxy Level: 3
Record Date: 03/11/2022	Meeting Type: Annual	Meeting ID: 1628501	
Primary Security ID: 235851102	Primary CUSIP: 235851102	Primary ISIN: US2358511028	Primary SEDOL: 2250870
Earliest Cutoff Date: 05/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 24,468	*Shares on Loan: 0	Shares Instructed: 24,468	Shares Voted: 24,468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>										
1b	Elect Director Linda Filler	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>										
1c	Elect Director Teri List	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>										
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>										
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>										
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Danaher Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.

Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		24,468	24,468
Total Shares:						24,468	24,468

Dassault Systemes SA

Meeting Date: 05/19/2022	Country: France	Ticker: DSY	Proxy Level: N/A
Record Date: 05/17/2022	Meeting Type: Annual/Special	Meeting ID: 1634228	
Primary Security ID: F24571451	Primary CUSIP: F24571451	Primary ISIN: FR0014003TT8	Primary SEDOL: BM8H5Y5
Earliest Cutoff Date: 05/11/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 126,155	*Shares on Loan: 0	Shares Instructed: 126,155	Shares Voted: 126,155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>											
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>											
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>											
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>											
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as the following concerns are raised: * The level of disclosure on the achievement of the non-financial criteria of the bonus, representing 50 percent of its weight, is limited; * Half of the LTI granted has a vesting and performance period that is not long-term oriented; * Information on the performance achieved for LTIPs vested is low which is even more problematic as the quantum is very significant.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted as the following concerns are raised: * The level of disclosure on the achievement of the non-financial criteria of the bonus, representing 50 percent of its weight, is limited; * Half of the LTI granted has a vesting and performance period that is not long-term oriented; * Information on the performance achieved for LTIPs vested is low which is even more problematic as the quantum is very significant.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Considering some issues remain in terms of disclosure on the CEO's remuneration report along with the recurring significant dissent received at last AGMs, a vote AGAINST this resolution is warranted.</i></p> <p><i>Blended Rationale: Considering some issues remain in terms of disclosure on the CEO's remuneration report along with the recurring significant dissent received at last AGMs, a vote AGAINST this resolution is warranted.</i></p>											
10	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p>											
11	Reelect Bernard Charles as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Reelect Pascal Daloz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p>										
13	Reelect Xavier Cauchois as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 41.7 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 10, and 12). * A vote FOR the reelection of the CEO is warranted in the absence of any concern (Item 11). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 13).</i></p>										
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>										
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>										
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p> <p><i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p>										

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Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>											
<i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>											
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		126,155	126,155
Total Shares:						126,155	126,155

Ecolab Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: ECL	Proxy Level: 3
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622979	
Primary Security ID: 278865100	Primary CUSIP: 278865100	Primary ISIN: US2788651006	Primary SEDOL: 2304227
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,932	*Shares on Loan: 0	Shares Instructed: 9,932	Shares Voted: 9,932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Shari L. Ballard	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b	Elect Director Barbara J. Beck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Michael Larson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		9,932	9,932
Total Shares:						9,932	9,932

Intertek Group Plc

Meeting Date: 05/25/2022	Country: United Kingdom	Ticker: ITRK	Proxy Level: N/A
Record Date: 05/23/2022	Meeting Type: Annual	Meeting ID: 1614149	
Primary Security ID: G4911B108	Primary CUSIP: G4911B108	Primary ISIN: GB0031638363	Primary SEDOL: 3163836

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 05/20/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 60,660

*Shares on Loan: 0

Shares Instructed: 60,660

Shares Voted: 60,660

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Andrew Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Andre Lacroix as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Jonathan Timmis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Graham Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Gurnek Bains as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Lynda Clarizio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Gill Rider as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Jean-Michel Valette as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	60,660	60,660
			05/11/2022	05/11/2022	06/04/2022		
Total Shares:						60,660	60,660

L'Oreal SA

Meeting Date: 04/21/2022	Country: France	Ticker: OR	Proxy Level: N/A
Record Date: 04/19/2022	Meeting Type: Annual/Special	Meeting ID: 1621306	
Primary Security ID: F58149133	Primary CUSIP: F58149133	Primary ISIN: FR0000120321	Primary SEDOL: 4057808
Earliest Cutoff Date: 04/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,068	*Shares on Loan: 0	Shares Instructed: 10,068	Shares Voted: 10,068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Jean-Paul Agon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).</i>										
	<i>Blended Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).</i>										
5	Reelect Patrice Caine as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).</i>										
	<i>Blended Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Reelect Belen Garijo as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).</i></p> <p><i>Blended Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).</i></p>										
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>										
8	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>										
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as: * Two remaining long term compensation plans remain due after the CEO's departure without being prorated * A retirement indemnity was granted to the former CEO despite him remaining in the company as chairman.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted as: * Two remaining long term compensation plans remain due after the CEO's departure without being prorated * A retirement indemnity was granted to the former CEO despite him remaining in the company as chairman.</i></p>										
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>											
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>											
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p> <p><i>Blended Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p>											
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p> <p><i>Blended Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p>											
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p> <p><i>Blended Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p> <p><i>Blended Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.</i></p>											
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		10,068	10,068
			03/31/2022	03/31/2022			
Total Shares:						10,068	10,068

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022	Country: France	Ticker: MC	Proxy Level: N/A
Record Date: 04/19/2022	Meeting Type: Annual/Special	Meeting ID: 1620050	
Primary Security ID: F58485115	Primary CUSIP: F58485115	Primary ISIN: FR0000121014	Primary SEDOL: 4061412
Earliest Cutoff Date: 04/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,250	*Shares on Loan: 0	Shares Instructed: 9,250	Shares Voted: 9,250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	Yes	For	For		For	For	No	No	No

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LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST is warranted but is not without concerns as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted but is not without concerns as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p>										
5	Reelect Bernard Arnault as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p>										
6	Reelect Sophie Chassat as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p>										
7	Reelect Clara Gaymard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p>										

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LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Reelect Hubert Vedrine as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).</i></p>										
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: Vote AGAINST this item is warranted because: * the company has failed to provide an adequate rationale on the proposed nomination * the censor would not be appointed on a short-term basis.</i></p> <p><i>Blended Rationale: Vote AGAINST this item is warranted because: * the company has failed to provide an adequate rationale on the proposed nomination * the censor would not be appointed on a short-term basis.</i></p>										
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	Yes	For	For		For	For	No	No	No
11	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>										
12	Appoint Deloitte as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>										
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted in regard of * the high level of dissent recorded at several previous AGMs and the lack of response from the company. * the limited perimeter used for the pay ratio.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted in regard of * the high level of dissent recorded at several previous AGMs and the lack of response from the company. * the limited perimeter used for the pay ratio.</i></p>										
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the lack of disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the lack of disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the lack of disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the lack of disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p>											
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i></p>											
19	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i></p>											
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * No information is available on the existence of performance conditions. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.</i></p>											
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: This item merits a vote AGAINST as negative provisions in these new articles outweigh any positive ones. In addition, the adoption of the new articles does not allow piecemeal voting by shareholders, who are presented with an all-or-nothing choice.</i></p> <p><i>Blended Rationale: This item merits a vote AGAINST as negative provisions in these new articles outweigh any positive ones. In addition, the adoption of the new articles does not allow piecemeal voting by shareholders, who are presented with an all-or-nothing choice.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/02/2022	Auto-Approved 04/02/2022		9,250	9,250
Total Shares:						9,250	9,250

Mastercard Incorporated

Meeting Date: 06/21/2022	Country: USA	Ticker: MA	Proxy Level: 3
Record Date: 04/22/2022	Meeting Type: Annual	Meeting ID: 1647453	
Primary Security ID: 57636Q104	Primary CUSIP: 57636Q104	Primary ISIN: US57636Q1040	Primary SEDOL: B121557
Earliest Cutoff Date: 06/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,722	*Shares on Loan: 0	Shares Instructed: 8,722	Shares Voted: 8,722

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Jackson Tai	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Harit Talwar	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m	Elect Director Lance Uggla	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	Yes	For	For		For	For	No	No	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. This shareholder proposal includes a 10 percent ownership threshold which shareholders may view as a more reasonable threshold than the 15 percent threshold proposed by management. This proposal would also represent an enhancement to shareholder rights, as shareholders do not currently have the right to call special meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. This shareholder proposal includes a 10 percent ownership threshold which shareholders may view as a more reasonable threshold than the 15 percent threshold proposed by management. This proposal would also represent an enhancement to shareholder rights, as shareholders do not currently have the right to call special meetings.</i>										
6	Report on Political Contributions	SH	Yes	Against	Against		Against	Against	No	No	No
7	Report on Charitable Contributions	SH	Yes	Against	Against		Against	Against	No	No	No
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		8,722	8,722
			06/03/2022	06/03/2022			
Total Shares:						8,722	8,722

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Meeting Date: 05/25/2022	Country: USA	Ticker: FB	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1634027	
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820
Earliest Cutoff Date: 05/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 17,200	*Shares on Loan: 0	Shares Instructed: 17,200	Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.4	Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.5	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.7	Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.8	Elect Director Tony Xu	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.9	Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p> <p><i>Blended Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p>										
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>										
5	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>										
6	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p>										
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
8	Report on Community Standards Enforcement	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p>										
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Against		Against	Against	No	No	No
10	Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For		For	For	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p>										

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Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Report on Child Sexual Exploitation Online	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>											
12	Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No
13	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p>											
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against		Against	Against	No	No	No
15	Report on Charitable Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		17,200	17,200
Total Shares:						17,200	17,200

Microsoft Corporation

Meeting Date: 11/30/2021	Country: USA	Ticker: MSFT	Proxy Level: 3
Record Date: 09/30/2021	Meeting Type: Annual	Meeting ID: 1584741	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173
Earliest Cutoff Date: 11/26/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,525	*Shares on Loan: 0	Shares Instructed: 25,525	Shares Voted: 25,525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>											
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Charles W. Scharf	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12	Elect Director Padmasree Warrior	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Report on Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i></p>											
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company faces potential controversies related to workplace sexual harassment and gender discrimination. Additional information on the company's sexual harassment policies and the implementation of these policies would help shareholders better assess how the company is addressing such risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the company faces potential controversies related to workplace sexual harassment and gender discrimination. Additional information on the company's sexual harassment policies and the implementation of these policies would help shareholders better assess how the company is addressing such risks.</i></p>											
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Yes	Against	Against		Against	Against	No	No	No
8	Report on Implementation of the Fair Chance Business Pledge	SH	Yes	Against	Against		Against	Against	No	No	No
9	Report on Lobbying Activities Alignment with Company Policies	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruency of the company's public position with its and its political partners' lobbying positions would provide shareholders needed information about reputational risks that may arise from publicity around perceived inconsistencies.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as a report on the congruency of the company's public position with its and its political partners' lobbying positions would provide shareholders needed information about reputational risks that may arise from publicity around perceived inconsistencies.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		25,525	25,525
			11/12/2021	11/12/2021			
Total Shares:						25,525	25,525

PayPal Holdings, Inc.

Meeting Date: 06/02/2022	Country: USA	Ticker: PYPL	Proxy Level: 3
Record Date: 04/05/2022	Meeting Type: Annual	Meeting ID: 1639160	
Primary Security ID: 70450Y103	Primary CUSIP: 70450Y103	Primary ISIN: US70450Y1038	Primary SEDOL: BYW36M8
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,530	*Shares on Loan: 0	Shares Instructed: 15,530	Shares Voted: 15,530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>											

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PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director John J. Donahoe	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director David W. Dorman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Belinda J. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Enrique Lores	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Frank D. Yeary	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No

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PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 20 percent to 10 percent would enhance shareholders' rights.

Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 20 percent to 10 percent would enhance shareholders' rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		15,530	15,530
Total Shares:						15,530	15,530

S&P Global Inc.

Meeting Date: 05/04/2022	Country: USA	Ticker: SPGI	Proxy Level: 3
Record Date: 03/07/2022	Meeting Type: Annual	Meeting ID: 1623913	
Primary Security ID: 78409V104	Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 16,302	*Shares on Loan: 0	Shares Instructed: 16,302	Shares Voted: 16,302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominee is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominee is warranted.</i>											
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominee is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominee is warranted.</i>											
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominee is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominee is warranted.</i>											
1.4	Elect Director William D. Green	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominee is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominee is warranted.</i>											
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominee is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominee is warranted.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Ian Paul Livingston	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Maria R. Morris	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.13	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.14	Elect Director Gregory Washington	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 04/02/2022		16,302	16,302
Total Shares:						16,302	16,302

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 05/25/2022	Country: France	Ticker: SAF	Proxy Level: N/A
Record Date: 05/23/2022	Meeting Type: Annual/Special	Meeting ID: 1628327	
Primary Security ID: F4035A557	Primary CUSIP: F4035A557	Primary ISIN: FR0000073272	Primary SEDOL: B058TZ6
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 49,158	*Shares on Loan: 0	Shares Instructed: 46,838	Shares Voted: 46,838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No								
	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Monique Cohen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the reelection of this independent nominee (Monique Cohen) is warranted in the absence of specific concerns (Item 4). * The number of outside mandates held by Robert Peugeot appears in excess of recommended guidelines for non-executive directors. Nevertheless, as he is an executive of an investment company being director mostly in investee companies, his (re)election warrants qualified support.</i>										
	<i>Blended Rationale: * A vote FOR the reelection of this independent nominee (Monique Cohen) is warranted in the absence of specific concerns (Item 4). * The number of outside mandates held by Robert Peugeot appears in excess of recommended guidelines for non-executive directors. Nevertheless, as he is an executive of an investment company being director mostly in investee companies, his (re)election warrants qualified support.</i>										
5	Reelect F&P as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the reelection of this independent nominee (Monique Cohen) is warranted in the absence of specific concerns (Item 4). * The number of outside mandates held by Robert Peugeot appears in excess of recommended guidelines for non-executive directors. Nevertheless, as he is an executive of an investment company being director mostly in investee companies, his (re)election warrants qualified support.</i>										
	<i>Blended Rationale: * A vote FOR the reelection of this independent nominee (Monique Cohen) is warranted in the absence of specific concerns (Item 4). * The number of outside mandates held by Robert Peugeot appears in excess of recommended guidelines for non-executive directors. Nevertheless, as he is an executive of an investment company being director mostly in investee companies, his (re)election warrants qualified support.</i>										
6	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>										
	<i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>										
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>										
	<i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>										
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No

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Safran SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the CEO is warranted but is not without concerns as: * The employment contract of the CEO is only suspended; and * Post-mandate vesting of share-based awards is possible. A vote FOR the remuneration policy for directors is warranted in the absence of any significant concerns.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the CEO is warranted but is not without concerns as: * The employment contract of the CEO is only suspended; and * Post-mandate vesting of share-based awards is possible. A vote FOR the remuneration policy for directors is warranted in the absence of any significant concerns.</i></p>											
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the CEO is warranted but is not without concerns as: * The employment contract of the CEO is only suspended; and * Post-mandate vesting of share-based awards is possible. A vote FOR the remuneration policy for directors is warranted in the absence of any significant concerns.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the CEO is warranted but is not without concerns as: * The employment contract of the CEO is only suspended; and * Post-mandate vesting of share-based awards is possible. A vote FOR the remuneration policy for directors is warranted in the absence of any significant concerns.</i></p>											
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/21/2022		49,158	46,838
Total Shares:						49,158	46,838

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022	Country: France	Ticker: DIM	Proxy Level: N/A
Record Date: 03/25/2022	Meeting Type: Annual/Special	Meeting ID: 1607705	
Primary Security ID: F8005V210	Primary CUSIP: F8005V210	Primary ISIN: FR0013154002	Primary SEDOL: BYZ2QP5

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sartorius Stedim Biotech SA

Earliest Cutoff Date: 03/21/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 9,339

*Shares on Loan: 0

Shares Instructed: 9,339

Shares Voted: 9,339

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business Approve Financial Statements and Discharge Directors	Mgmt	No	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinions and the lack of controversy.</i>										
	<i>Blended Rationale: Votes FOR these proposals are warranted, given the unqualified opinions and the lack of controversy.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinions and the lack of controversy.</i>										
	<i>Blended Rationale: Votes FOR these proposals are warranted, given the unqualified opinions and the lack of controversy.</i>										
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST the approval of the proposed Auditors' special report on related party transactions is warranted as the rationale and price setting process for the recharge of the remunerations of the CEO Joachim Kreuzburg and Vice-CEO René Faber to Sartorius Stedim Biotech SA is unclear. Furthermore, until this year, the company maintained the transaction despite being rejected by shareholders at the last three consecutive general meetings.</i>										
	<i>Blended Rationale: A vote AGAINST the approval of the proposed Auditors' special report on related party transactions is warranted as the rationale and price setting process for the recharge of the remunerations of the CEO Joachim Kreuzburg and Vice-CEO René Faber to Sartorius Stedim Biotech SA is unclear. Furthermore, until this year, the company maintained the transaction despite being rejected by shareholders at the last three consecutive general meetings.</i>										
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * Part of the remuneration at Sartorius level is invoiced to the company according to an undisclosed breakdown methodology making the amounts in the report very difficult to understand or assess; * The company fails to disclose achievement levels for respectively short and long-term variable remuneration; * The Chairman and CEO received an exceptional payment amounting to EUR 23,000 and the company failed to provide a compelling rationale;</i>										
	<i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * Part of the remuneration at Sartorius level is invoiced to the company according to an undisclosed breakdown methodology making the amounts in the report very difficult to understand or assess; * The company fails to disclose achievement levels for respectively short and long-term variable remuneration; * The Chairman and CEO received an exceptional payment amounting to EUR 23,000 and the company failed to provide a compelling rationale;</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Despite the positive change of approach as to the determination of the remuneration policies of executives, the proposed remuneration policies raise several concerns: * The bonus criterion disclosed can be freely modified by the board; * The company fails to disclose a binding cap for the bonus and LTIP; * The company does not specify a policy for exceptional payments; * Accelerated or full vesting of invested awards in case of departure cannot be excluded; * The remuneration granted is still paid by Sartorius AG then invoiced. As there are improvements of company's practices, a qualified vote FOR is warranted for the remuneration policy of the CEO (Item 8) despite major issues remaining. If the item was rejected, the company would revert to the previous an even more obscure policy. However, a vote AGAINST the Vice-CEO remuneration policy is warranted (Item 9) as this policy is submitted for the first time to shareholders' approval.</i></p> <p><i>Blended Rationale: Despite the positive change of approach as to the determination of the remuneration policies of executives, the proposed remuneration policies raise several concerns: * The bonus criterion disclosed can be freely modified by the board; * The company fails to disclose a binding cap for the bonus and LTIP; * The company does not specify a policy for exceptional payments; * Accelerated or full vesting of invested awards in case of departure cannot be excluded; * The remuneration granted is still paid by Sartorius AG then invoiced. As there are improvements of company's practices, a qualified vote FOR is warranted for the remuneration policy of the CEO (Item 8) despite major issues remaining. If the item was rejected, the company would revert to the previous an even more obscure policy. However, a vote AGAINST the Vice-CEO remuneration policy is warranted (Item 9) as this policy is submitted for the first time to shareholders' approval.</i></p>											
9	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Despite the positive change of approach as to the determination of the remuneration policies of executives, the proposed remuneration policies raise several concerns: * The bonus criterion disclosed can be freely modified by the board; * The company fails to disclose a binding cap for the bonus and LTIP; * The company does not specify a policy for exceptional payments; * Accelerated or full vesting of invested awards in case of departure cannot be excluded; * The remuneration granted is still paid by Sartorius AG then invoiced. As there are improvements of company's practices, a qualified vote FOR is warranted for the remuneration policy of the CEO (Item 8) despite major issues remaining. If the item was rejected, the company would revert to the previous an even more obscure policy. However, a vote AGAINST the Vice-CEO remuneration policy is warranted (Item 9) as this policy is submitted for the first time to shareholders' approval.</i></p> <p><i>Blended Rationale: Despite the positive change of approach as to the determination of the remuneration policies of executives, the proposed remuneration policies raise several concerns: * The bonus criterion disclosed can be freely modified by the board; * The company fails to disclose a binding cap for the bonus and LTIP; * The company does not specify a policy for exceptional payments; * Accelerated or full vesting of invested awards in case of departure cannot be excluded; * The remuneration granted is still paid by Sartorius AG then invoiced. As there are improvements of company's practices, a qualified vote FOR is warranted for the remuneration policy of the CEO (Item 8) despite major issues remaining. If the item was rejected, the company would revert to the previous an even more obscure policy. However, a vote AGAINST the Vice-CEO remuneration policy is warranted (Item 9) as this policy is submitted for the first time to shareholders' approval.</i></p>											
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p> <p><i>Blended Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p>											
11	Reelect Joachim Kreuzburg as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted. * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12). * Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted. * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12). * Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Reelect Pascale Boissel as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p>										
13	Reelect Rene Faber as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p>										
14	Reelect Lothar Kappich as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p>										
15	Reelect Henri Riey as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p> <p><i>Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Joachim Kreuzburg (Item 11) is warranted.* A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12).* Votes FOR the reelections of these non-independent nominees are warranted given the satisfactory level of board independence (37.5 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 13 to 15).</i></p>										
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this routine item is warranted.</i></p>										
	Extraordinary Business	Mgmt	No								

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Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>										
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>										
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>										
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>										
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 17 to 19 and 21 are warranted as the possibility of use during a takeover period is not excluded.* Votes AGAINST the authorizations under Items 18 to 20 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>										
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against	Against		Against	Against	No	No	No

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Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The total aggregate volume would be in excess of recommended guidelines. * No information is available on the existence of performance conditions or performance period. * The vesting period is not sufficiently long-term oriented.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The total aggregate volume would be in excess of recommended guidelines. * No information is available on the existence of performance conditions or performance period. * The vesting period is not sufficiently long-term oriented.</i></p>											
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this routine item is warranted.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/08/2022	Auto-Approved 03/16/2022		9,339	9,339
Total Shares:						9,339	9,339

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022	Country: Taiwan	Ticker: 2330	Proxy Level: N/A
Record Date: 04/08/2022	Meeting Type: Annual	Meeting ID: 1649736	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 41,245	*Shares on Loan: 0	Shares Instructed: 41,245	Shares Voted: 41,245

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/24/2022	Auto-Approved 05/24/2022		41,245	41,245
Total Shares:						41,245	41,245

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The Walt Disney Company

Meeting Date: 03/09/2022	Country: USA	Ticker: DIS	Proxy Level: 3
Record Date: 01/10/2022	Meeting Type: Annual	Meeting ID: 1602923	
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726
Earliest Cutoff Date: 03/07/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 37,507	*Shares on Loan: 0	Shares Instructed: 37,507	Shares Voted: 37,507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Robert A. Chapek	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Calvin R. McDonald	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as lowering the threshold to call special meetings would enhance the rights of shareholders.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as lowering the threshold to call special meetings would enhance the rights of shareholders.</i>										
6	Report on Human Rights Due Diligence	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as increased transparency on Disney's supply chain policies and processes could help alleviate growing risks related to manufacturing and operations in certain regions.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as increased transparency on Disney's supply chain policies and processes could help alleviate growing risks related to manufacturing and operations in certain regions.</i>										
7	Report on Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i>										
8	Report on Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 02/22/2022	Auto-Approved 02/22/2022		37,507	37,507
Total Shares:						37,507	37,507

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: TMO	Proxy Level: 3
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1632909	
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907

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Thermo Fisher Scientific Inc.

Earliest Cutoff Date: 05/16/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 12,030

*Shares on Loan: 0

Shares Instructed: 12,030

Shares Voted: 12,030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Jim P. Manzi	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Lars R. Sorensen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Debora L. Spar	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Scott M. Sperling	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares		Shares Voted			
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		12,030		12,030			
			05/05/2022	05/05/2022							
Total Shares:						12,030		12,030			

Visa Inc.

Meeting Date: 01/25/2022	Country: USA	Ticker: V	Proxy Level: 3								
Record Date: 11/26/2021	Meeting Type: Annual	Meeting ID: 1595316									
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZN04								
Earliest Cutoff Date: 01/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:								
Votable Shares: 28,503	*Shares on Loan: 0	Shares Instructed: 28,503	Shares Voted: 28,503								
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Ramon Laguarta	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Linda J. Rendle	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 12/28/2021	Auto-Approved 12/28/2021		28,503	28,503
Total Shares:						28,503	28,503

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PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): All Institution Accounts
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Significant Vote: None
Shareblocking Markets: All Markets
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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