

#### **VOTE SUMMARY REPORT**

Date range covered: 11/01/2021 to 11/30/2022 LOCATION(S): ALL LOCATIONS INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

**Voting Statistics** 

	Total	Percent
Votable Meetings	25	
Meetings Voted	25	100.00%
Meetings with One or More Votes Against Management	16	64.00%
Votable Ballots	25	
Ballots Voted	25	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Manageme	nt Proposals	Shareholder	Proposals	All Proposals			
	Total	Percent	Total	Percent	Total	Percent		
Votable Proposals	388		75		463			
Proposals Voted	388	100.00%	75	100.00%	463	100.00%		
FOR Votes	345	88.92%	48	64.00%	393	84.88%		
AGAINST Votes	42	10.82%	27	36.00%	69	14.90%		
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%		
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%		
Votes WITH Management	347	89.43%	27	36.00%	374	80.78%		
Votes AGAINST Management	41	10.57%	48	64.00%	89	19.22%		
Significant Votes	0	0.00%	0	0.00%	0	0.00%		

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

#### **Adobe Inc.**

Meeting Date: 04/14/2022 Country: USA Ticker: ADBE Proxy Level: 3
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Record Date: 02/15/2022 Meeting Type: Annual Meeting ID: 1616167

**Primary Security ID:** 00724F101 **Primary CUSIP:** 00724F101 **Primary ISIN:** US00724F1012 **Primary SEDOL:** 2008154

 Earliest Cutoff Date: 04/12/2022
 Total Ballots: 1
 Voting Policy: ISS
 Additional Policy:

 Votable Shares: 11,809
 \*Shares on Loan: 0
 Shares Instructed: 11,809
 Shares Voted: 11,809

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1a	Elect Director Amy Banse	Mgmt	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.										
	Blended Rationale: A vote FOR the director no	minees is warr	ranted.										
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote FOR the director nominees is warranted.												
	Blended Rationale: A vote FOR the director no	ominees is wari	ranted.										
1c	Elect Director Melanie Boulden	Mgmt	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.										
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.										

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

#### **Adobe Inc.**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Director Frank Calderoni		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
1e	Elect Director Laura Desmond		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
1f	Elect Director Shantanu Naray	en	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
1g	Elect Director Spencer Neuman	nn	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
1h	Elect Director Kathleen Oberg		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											
1i	Elect Director Dheeraj Pandey		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
1j	Elect Director David Ricks		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
1k	Elect Director Daniel Rosenswe	eig	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
11	Elect Director John Warnock		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	FOR the directo	r nominees is	warranted.								
	Blended Rationale: A vote FOR	the director nor	minees is warr	anted.								
2	Ratify KPMG LLP as Auditors		Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensat		Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	nares	Shares	Voted
FORUM ONE SQUARE MEGATREN	D 0045863	Confirmed	Auto-Instru	ucted	Auto-App	roved			11,80	9	11,8	809
CHAMP, 45863			03/15/2022	2	03/15/20	22						
								Total Shares:	11,80	9	11,8	09

### **Alphabet Inc.**

Meeting Date: 06/01/2022 **Record Date:** 04/05/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 02079K305

Meeting ID: 1641383

Shares Instructed: 3,504

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Earliest Cutoff Date: 05/30/2022

Votable Shares: 3,504

Primary Security ID: 02079K305

Total Ballots: 1 \*Shares on Loan: 0 Voting Policy: ISS

Ticker: GOOGL

**Additional Policy:** 

Shares Voted: 3,504

Proxy Level: 3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Larry Page	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.							_	
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.								
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.								
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.								
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.							_	
1f	Elect Director L. John Doerr	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.							_	
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.							_	
1h	Elect Director Ann Mather	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.							_	
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.							_	
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	r nominees is warı	ranted.							_	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Based on evaluation Scorecard (EPSC), a vote AGAINST this prop rate is excessive * The disclosure of change- discretionary) * The plan permits liberal recy	osal is warranted in-control ("CIC	d due to the	following ke eatment is in	ey factor(s): ocomplete (oi	* The three-ye r is otherwise o	ear average i considered	burn		-	
	Blended Rationale: Based on evaluation of the Scorecard (EPSC), a vote AGAINST this properate is excessive * The disclosure of change- discretionary) * The plan permits liberal recy	osal is warranted in-control ("CIC	d due to the	following ke eatment is in	ey factor(s): acomplete (oi	* The three-ye r is otherwise o	ear average i considered	burn		_	
4	Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this reso practices and policies, such as its trade associananagement of related risks.			-	-		-				
	Blended Rationale: A vote FOR this resolution and policies, such as its trade association me management of related risks.				-		-	ices			
6	Report on Climate Lobbying	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propression of how the company's and its trade as company caused by climate change and the	ssociations' lobb	ying position	,		,					
	Blended Rationale: A vote FOR this proposal of how the company's and its trade associatic caused by climate change and the company's	ons' lobbying po	sitions align			•					
7	Report on Physical Risks of Climate Change	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propregarding how the company is assessing and				benefit from	increased disc	losure				
	Blended Rationale: A vote FOR this proposal how the company is assessing and managing			would bene	fit from incre	eased disclosur	re regarding				
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propregarding how the company is managing clin			lders would i	benefit from	increased disc	losure				
	Blended Rationale: A vote FOR this proposal how the company is managing climate-relate		Shareholders	would bene	fit from incre	eased disclosur	re regarding				
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this reso better assess the effectiveness of Alphabet's of related risks.		-	•							
	Blended Rationale: A vote FOR this resolution better assess the effectiveness of Alphabet's of related risks.	-				•		ent			
10	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop preference for a capital structure in which th			,			reholders'				
	Blended Rationale: A vote FOR this proposal preference for a capital structure in which the			•			lders'			-	

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## **Alphabet Inc.**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Report on Government Takedo Requests	own	SH	Yes	Against	Against		Against	Against	No	No	No
13	Report on Risks of Doing Busi Countries with Significant Hun Rights Concerns		SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote regarding how the company is						increased discl	osure				
	Blended Rationale: A vote FOR how the company is managing					it from increa	ased disclosure	e regarding				
14	Report on Managing Risks Rel Data Collection, Privacy and S		SH	Yes	Against	Against		Against	Against	No	No	No
15	Disclose More Quantitative an Qualitative Information on Alg Systems		SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote systems and increased reportin					-		-	mic			
	Blended Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.											
16	Commission Third Party Asses Company's Management of Misinformation and Disinforma Across Platforms		SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote shareholders better evaluate to misinformation.				-	_		-	)			
	Blended Rationale: A vote FOR shareholders better evaluate to misinformation.				-	-		-				
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders		SH	Yes	Against	Against		Against	Against	No	No	No
18	Report on Steps to Improve R Gender Board Diversity	acial and	SH	Yes	Against	Against		Against	Against	No	No	No
19	Establish an Environmental Sustainability Board Committe	e	SH	Yes	Against	Against		Against	Against	No	No	No
20	Adopt a Policy to Include Non-Management Employees Prospective Director Candidate		SH	Yes	Against	Against		Against	Against	No	No	No
21	Report on Policies Regarding I and Militarized Policing Agenci	-	SH	Yes	Against	Against		Against	Against	No	No	No
<b>Ballot Details</b>												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATRES CHAMP, 45863	ND 0045863	Confirmed	Auto-Instru	icted	Auto-App	roved			3,50	4	3,5	04
			05/18/2022	2	05/18/20	22						

3,504

3,504

Meeting Date: 05/25/2022 **Record Date:** 03/31/2022

Country: USA

Meeting Type: Annual

Ticker: AMZN

Proxy Level: 3

Primary Security ID: 023135106

**Primary CUSIP:** 023135106

Meeting ID: 1636981

**Primary ISIN:** US0231351067

Primary SEDOL: 2000019

Earliest Cutoff Date: 05/23/2022

Total Ballots: 1

Voting Policy: ISS

**Additional Policy:** 

Votable Shares: 2,353	*Shares on Loan: 0		Shares Instructed: 2,35						
				Additional	Voting		Vote	Vote	Vo
Proposal		Votable	Mgmt	Policy	Policy	Vote	Against	Against	Ag

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com	,	,	pany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com	· ·					
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com	-		pany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com	· ·					
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com		-	pany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com	-					
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR directors Daniel Huttenlocher and Judith McGrath are warranted, as the company could provide additional information that would allow investors to better understand how the company is managing and mitigating human capital management related risks. A vote FOR all other directors is warranted.										
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com	· ·					
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com		,	pany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com						
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com		-	pany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	ld allow investo	rs to better	understand	how the com	· ·					

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g	Elect Director Judith A. McGrath	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com			oany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com	•					
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com		-	oany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com	-					
<b>1</b> i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com	-		oany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com						
1j	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com	-		oany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com						
1k	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Cautionary votes FOR could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com	-		oany			
	Blended Rationale: Cautionary votes FOR direct could provide additional information that would mitigating human capital management related	d allow investo	rs to better i	understand i	how the com	,	, ,				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this p performance is driven by an excessive equity g awards were granted to other NEOs as well, an	grant to the ne	w CEO, whic	h lacks perf	ormance con	ditions. Large	time-vested				
	Blended Rationale: A vote AGAINST this propo driven by an excessive equity grant to the new granted to other NEOs as well, and the compe	CEO, which la	cks perform	ance conditi	ions. Large ti	me-vested awa	•	e is			
4	Approve 20:1 Stock Split	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Yes	Against	Against		Against	Against	No	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proposition of the company is managing his			lers would be	enefit from ir	ncreased trans	parency and				
	Blended Rationale: A vote FOR this proposal is disclosure on how the company is managing ho			vould benefit	t from increa	sed transpare	ncy and				
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propost treatment of its employees.	sal is warrante	d, as the con	mpany faces	significant co	ontroversies re	elated to				
	Blended Rationale: A vote FOR this proposal is of its employees.	warranted, as	the compan	y faces signi	ificant contro	versies related	d to treatmer	nt			
8	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propos how the company is managing risks related to				l benefit fron	n additional ini	formation on				
	Blended Rationale: A vote FOR this proposal is the company is managing risks related to the c			s would ben	efit from add	ditional informa	ation on how	,			
9	Report on Worker Health and Safety Disparities	SH	Yes	Against	Against		Against	Against	No	No	No
10	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11	Report on Charitable Contributions	SH	Yes	Against	Against		Against	Against	No	No	No
12	Publish a Tax Transparency Report	SH	Yes	Against	Against		Against	Against	No	No	No
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propositisclosure on how the company is managing his			lers would be	enefit from ir	ncreased trans	parency and				
	Blended Rationale: A vote FOR this proposal is disclosure on how the company is managing ho			vould benefit	t from increa	sed transpare	ncy and				
14	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proposindirect lobbying-related expenditures and boal benefits associated with the company's particip	rd oversight m	echanisms w	ould help st			, -	,			
	Blended Rationale: A vote FOR this proposal is indirect lobbying-related expenditures and boal benefits associated with the company's particip	rd oversight m	echanisms и	ould help st							
15	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against		Against	Against	No	No	No
16	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proposithird-party auditing on warehouse working con		d. Sharehold	lers would be	enefit from ir	ncreased disclo	osure throug	h			
	Blended Rationale: A vote FOR this proposal is third-party auditing on warehouse working con		areholders v	vould benefit	t from increa	sed disclosure	through				

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proposallowing them to better measure the progress related risks.		•								
	Blended Rationale: A vote FOR this proposal is them to better measure the progress of the co	-					-	•			
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH	No								
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proposition of the company is managing his			ers would be	enefit from in	ncreased trans	parency and				
	Blended Rationale: A vote FOR this proposal is disclosure on how the company is managing hu			vould benefi	t from increa	sed transpare	ncy and				

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		2,353	2,353
, 15505			05/11/2022	05/11/2022			
					Total Shares:	2,353	2,353

### **Apple Inc.**

<b>Meeting Date:</b> 0 <b>Record Date:</b> 0	• •	Country: USA Meeting Type: Annu	ıal		Ticker: /	AAPL J <b>ID:</b> 160107	1		Proxy Level	: 3		
Primary Securit	ty ID: 037833100	Primary CUSIP: 037	7833100		Primary	ISIN: US03	78331005		Primary SEI	<b>DOL:</b> 20462	51	
Earliest Cutoff Da	ate: 03/02/2022	Total Ballots: 1			Voting Po	olicy: ISS			Additional Po	licy:		
Votable Shares: 2	25,974	*Shares on Loan: 0			Shares I	structed: 25,	974		Shares Voted	: 25,974		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Ja	imes Bell	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rate	tionale: A vote FOR the dire	ctor nominees is	warranted.								
	Blended Rational	le: A vote FOR the director	nominees is warr	anted.								
1b	Elect Director Ti	m Cook	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rate	tionale: A vote FOR the dire	ctor nominees is	warranted.								
	Blended Rational	le: A vote FOR the director	nominees is warr	anted.								
1c	Elect Director Al	Gore	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rate	tionale: A vote FOR the dire										
	Blended Rational	Blended Rationale: A vote FOR the director nominees is warrant										

## **Apple Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	minees is war	ranted.								
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	minees is war	ranted.								
1f	Elect Director Art Levinson	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is war	ranted.							-	
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is war	ranted.								
1h	Elect Director Ron Sugar	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is war	ranted.								
<b>1</b> i	Elect Director Sue Wagner	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is war	ranted.								
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this programmer. A while the CEO's FY21 equity awar million award is purely time-based, and the award is incompany does not disclose that the award is incompany to the company in its peer group, other NEOS CEO pay of peers, and CEO Cook's relatively for the cook is relatively for the cook in the cook is relatively for the cook in the cook in the cook is relatively for the cook in the c	nd marks his firm ward would con intended to coverafter the end of the consistently r	st LTI award ntinue to ves ver multiple y of the fiscal y receive equity	l since his m t in full in th vears of futu vear. In addi v awards wit	ega award 10 e event of hi re awards, do tion, notwith th values that	O years ago, h is retirement. I espite its large standing that . t approach the	alf of the \$7 Further, the e size, and C Apple is the e median tota	EO		_	
	Blended Rationale: A vote AGAINST this propout magnitude. While the CEO's FY21 equity awar million award is purely time-based, and the avacompany does not disclose that the award is it Cook received another sizable grant of equity largest company in its peer group, other NEOS CEO pay of peers, and CEO Cook's relatively h	nd marks his fir ward would col intended to col after the end c s consistently r	est LTI award ntinue to ves ver multiple y of the fiscal y receive equity	l since his m t in full in th years of futu year. In addi y awards wit	ega award 10 e event of hi re awards, do tion, notwith th values that	O years ago, h is retirement. I espite its large standing that it t approach the	alf of the \$7 Further, the e size, and C Apple is the e median tota	EO			
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Yes	Against	Against		Against	Against	No	No	No
6	Approve Revision of Transparency Reports	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proportion processes regarding freedom of expression and management of related reputational risk.						-	nd			
	Blended Rationale: A vote FOR this proposal is processes regarding freedom of expression and management of related reputational risk.									-	

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## **Apple Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Report on Forced Labor	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proprocesses could help alleviate growing risks	•	•	•		le's supply cha	in policies a	nd			
	Blended Rationale: A vote FOR this propose processes could help alleviate growing risks	•				supply chain po	licies and				
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prostatistics that would allow them to compare	•									
	Blended Rationale: A vote FOR this propose that would allow them to compare and med	•					•	•			
9	Report on Civil Rights Audit	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this res better assess the effectiveness of Apple's e related risks.		•	•	-						
	Blended Rationale: A vote FOR this resoluti assess the effectiveness of Apple's efforts t risks.	•			-	•					
10	Report on Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prostandard arbitration provision has on Apple recruitment, development and retention and	's employees may	bring inforn	nation to ligi	ht that could	result in impro	oved				
	Blended Rationale: A vote FOR this propose arbitration provision has on Apple's employ development and retention and could help	ees may bring inf	ormation to	light that co	uld result in .	improved recru		dard			

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		25,974	25,974
,			02/15/2022	02/15/2022			
					Total Shares:	25,974	25,974

## **ASML Holding NV**

Meeting Date: 04/29/2022	Country: Netherlands			Ticker: ASML			Proxy Leve	l: N/A		
Record Date: 04/01/2022	Meeting Type: Annual			Meeting ID: 16049	942		-			
Primary Security ID: N07059202	Primary CUSIP: N07059202	•		Primary ISIN: NLO	010273215		Primary SE	<b>DOL:</b> B929F	46	
Earliest Cutoff Date: 04/18/2022	Total Ballots: 1	Fotal Ballots: 1			Voting Policy: ISS					
Votable Shares: 11,668	*Shares on Loan: 0			Shares Instructed: 11,668			Shares Vote	Shares Voted: 11,668		
Proposal			Votable	Mgmt	Addition Policy	al Voting Policy	Vote	Vote Against	Vote Against	Vote Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Open Meeting	Mgmt	No								
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No								
3a	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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## **ASML Holding NV**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR is warrant controversies that the management board and			•		-	nd compelling	g			
	Blended Rationale: A vote FOR is warranted be controversies that the management board and			-	_		mpelling				
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR is warrant controversies that the management board and			•		-	nd compelling	g			
	Blended Rationale: A vote FOR is warranted be controversies that the management board and			•	_		mpelling				
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For		For	For	No	No	No
6	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For		For	For	No	No	No
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt	No								
	Voting Policy Rationale: This is a non-voting it	em.									
	Blended Rationale: This is a non-voting item.										
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt	No								
	Voting Policy Rationale: This is a non-voting it	em.									
	Blended Rationale: This is a non-voting item.										
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt	No								
	Voting Policy Rationale: This is a non-voting it	em.									
	Blended Rationale: This is a non-voting item.										
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No								
	Voting Policy Rationale: This is a non-voting it	em.									
	Blended Rationale: This is a non-voting item.										
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt	No								
	Voting Policy Rationale: This is a non-voting it	em.									
	Blended Rationale: This is a non-voting item.										
8a	Announce Vacancies on the Supervisory Board	Mgmt	No								
8b	Opportunity to Make Recommendations	Mgmt	No								

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## **ASML Holding NV**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt	No								
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these ele exceeding four years; * The candidates appe no known controversy concerning the candid	ar to possess th						is			
	Blended Rationale: A vote FOR these election four years; * The candidates appear to posse controversy concerning the candidates							-			
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these ele exceeding four years; * The candidates appe no known controversy concerning the candid	ar to possess th				,		is		_	
	Blended Rationale: A vote FOR these election four years; * The candidates appear to posse controversy concerning the candidates					-		-			
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these ele exceeding four years; * The candidates appe no known controversy concerning the candid	ar to possess th						is			
	Blended Rationale: A vote FOR these election four years; * The candidates appear to posse controversy concerning the candidates							-			
8g	Discuss Composition of the Supervisory Board	Mgmt	No								
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	Yes	For	For		For	For	No	No	No
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt	No								
11	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR this propvolume and duration.	osal is warrante	ed because it	t is in line w	ith commonly	used safegua	ords regardin	g			
	Blended Rationale: A vote FOR this proposal volume and duration.	is warranted be	cause it is in	line with co	ommonly used	d safeguards r	regarding				
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR this prop volume and duration.	osal is warrante	ed because it	t is in line w	ith commonly	used safegua	rds regardin	g			
	Blended Rationale: A vote FOR this proposal volume and duration.	is warranted be	cause it is in	line with co	ommonly used	d safeguards r	egarding				
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

### **ASML Holding NV**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
15	Other Business (Non-V	/oting)	Mgmt	No								
16	Close Meeting		Mgmt	No								
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Numbe	er Ballot Status	Instructe	ed	Approved	ı	Ballot Voting	Status	Votable S	nares	Shares	Voted
FORUM ONE SQUARE MEGATRES CHAMP, 45863	ND 0045863	Confirmed	Auto-Instr	ucted	Auto-Appro	oved			11,66	8	11,6	68
,			04/01/202	2	04/01/202	2						
								Total Shares:	11.66	is	11.6	68

Additional Voting

#### **Becton, Dickinson and Company**

 Meeting Date: 01/25/2022
 Country: USA
 Ticker: BDX
 Proxy Level: 3

Record Date: 12/06/2021 Meeting Type: Annual Meeting ID: 1597921

 Primary Security ID: 075887109
 Primary CUSIP: 075887109
 Primary ISIN: US0758871091
 Primary SEDOL: 2087807

Earliest Cutoff Date: 01/21/2022Total Ballots: 1Voting Policy: ISSAdditional Policy:Votable Shares: 12,375\*Shares on Loan: 0Shares Instructed: 12,375Shares Voted: 12,375

Votable Shares: 12,575	Shares on Loan. 0			Sildi es I	istructeu. 12,	,575		Shares voted	12,575		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	ector nominees is	warranted.								
	Blended Rationale: A vote FOR the director	nominees is war	ranted.								
1.2	Elect Director Carrie L. Byington	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	ector nominees is	warranted.								
	Blended Rationale: A vote FOR the director	nominees is war	ranted.								
1.3	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	ector nominees is	warranted.								
	Blended Rationale: A vote FOR the director	nominees is war	ranted.								
1.4	Elect Director Claire M. Fraser	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	ector nominees is	warranted.								
	Blended Rationale: A vote FOR the director	nominees is war	ranted.								
1.5	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	ector nominees is	warranted.								
	Blended Rationale: A vote FOR the director	nominees is war	ranted.								
1.6	Elect Director Christopher Jones	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dir	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							-	

## **Becton, Dickinson and Company**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	ctor nominees is	warranted.								
	Blended Rationale: A vote FOR the director i	nominees is war	ranted.								
1.8	Elect Director David F. Melcher	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	ctor nominees is	warranted.								
	Blended Rationale: A vote FOR the director I	nominees is war	ranted.								
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	ctor nominees is	warranted.								
	Blended Rationale: A vote FOR the director I	nominees is war	ranted.								
1.10	Elect Director Claire Pomeroy	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	ctor nominees is	warranted.								
	Blended Rationale: A vote FOR the director I	nominees is war	ranted.								
1.11	Elect Director Timothy M. Ring	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	ctor nominees is	warranted.								
	Blended Rationale: A vote FOR the director i	nominees is wari	ranted.								
1.12	Elect Director Bertram L. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	ctor nominees is	warranted.								
	Blended Rationale: A vote FOR the director i	nominees is war	ranted.								
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propright to call special meetings.	oosal is warrante	ed as a lower	r threshold v	vould enhand	the current .	shareholder			-	
	Blended Rationale: A vote FOR this proposal call special meetings.	is warranted as	a lower thre	eshold would	enhance the	e current share	eholder right	to			

**Ballot Details** 

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		12,375	12,375
G. W. W. Y. 15005			01/11/2022	01/11/2022			
					Total Shares:	12,375	12,375

### **Booking Holdings Inc.**

Meeting Date: 06/09/2022 Country: USA Ticker: BKNG Proxy Level: 3

Record Date: 04/21/2022 Meeting Type: Annual Meeting ID: 1643592

 Primary Security ID: 09857L108
 Primary CUSIP: 09857L108
 Primary ISIN: US09857L1089
 Primary SEDOL: BDRXDB4

#### **Booking Holdings Inc.**

Earliest Cutoff Date: 06/07/2022 Total Ballots: 1 Voting Policy: ISS Additional Policy: Votable Shares: 2.793 \*Shares on Loan: 0 Shares Instructed: 2.793 Shares Voted: 2.793

Additional Voting Vote Vote **Proposal** Votable Mgmt Policy Policy Vote Against Against Against Number Proposal Text Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS No Elect Director Timothy Armstrong Yes For No 1.1 Mgmt For For No For Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.2 Elect Director Glenn D. Fogel For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. Elect Director Mirian M. Graddick-Weir 1.3 Mamt Yes For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.4 Elect Director Wei Hopeman Mgmt For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.5 Elect Director Robert J. Mylod, Jr. Mamt Yes For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.6 Elect Director Charles H. Noski Mgmt For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.7 Elect Director Nicholas J. Read Yes For For For For No No Mgmt No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. Elect Director Thomas E. Rothman 1.8 Mamt Yes For For For For Nο Nο Nο Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.9 Elect Director Sumit Singh Mgmt Yes For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.10 Elect Director Lynn Vojvodich Mgmt Yes For For For For No No No Radakovich Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1.11 Elect Director Vanessa A. Wittman Mgmt Yes For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted.

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **Booking Holdings Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST th payouts are determined primarily based on committee appear to be highly subjective, a salary. In addition, performance for the 202 annually set goals and the metrics and mea measurement period for the 2021 annual in 2018 and 2019 PSUs, including the above-t	compensation con a concern which is 21 PSUs, which ha asurement period acentive awards. T	mmittee disc magnified b nd larger valu for the first t These concer	retion and point the CEO's ues in light of tranche were	performance of high target of retention control to the identical to	factors conside award as a mu concerns, are b the metrics ar	ered by the ultiple of bas ased on nd			-	
	Blended Rationale: A vote AGAINST this pro are determined primarily based on compen- appear to be highly subjective, a concern w addition, performance for the 2021 PSUs, w goals and the metrics and measurement pe the 2021 annual incentive awards. These co including the above-target payout of 2018 i	sation committee which is magnified which had larger w wriod for the first to concerns follow the	discretion ar by the CEO' alues in light ranche were	nd performa is high targe t of retention identical to	nce factors c et award as a n concerns, a the metrics a	onsidered by t multiple of ba are based on a and measurem	he committe se salary. In nnually set pent period f	ee ,		-	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propercent would improve shareholders' ability	•	-		hip threshold	from 25 perce	ent to 10				
	Blended Rationale: A vote FOR this proposa would improve shareholders' ability to use to		-	ownership th	hreshold from	n 25 percent to	10 percent				
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Yes	Against	Against		Against	Against	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ballot Statu	ıs Instructe	d	Approve	ed	Ballot Voting	Status	Votable S	hares	Shares	Voted

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		2,793	2,793
CHAPIF, 43003			05/27/2022	05/27/2022			
					Total Shares:	2,793	2,793

Meeting Date: 04/26/2022	Country: USA	Ticker: CHTR	Proxy Level: 2
<b>Record Date:</b> 02/25/2022	Meeting Type: Annual	Meeting ID: 1622244	
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084	Primary SEDOL: BZ6VT82
Earliest Cutoff Date: 04/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Earliest Cutoff Date: 04/22/2022 Votable Shares: 10,479	Total Ballots: 1 *Shares on Loan: 0	Voting Policy: ISS Shares Instructed: 10,479	Additional Policy: Shares Voted: 10,479

votable Snares: 10,47	votable Snares: 10,479 *Snares on Loan: 0		Snares Instructed: 10,479						Snares voted: 10,479				
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1a	Elect Director W. Lance Conn	Mamt	Yes	For	Against		Against	Against	Yes	No	No		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Voting Policy Rationale: A vote AGAINST Maffei, Steven Miron, and Mauricio Ramstock option awards to the CEO, a lack of CEO's short-term incentive goals that tie recently amended employment agreeme AGAINST Gregory (Greg) Maffei is warracompany. A vote FOR the remaining dir	os is warranted given of performance-cond es a majority of his p ent with NEO Winfrey anted for serving on a	n ongoing co litioned long- layout to sub provides fo more than ti	oncerns wita term incen njectively de r multi-yea	h respect to la tives for other etermined ach r guaranteed	arge guarantee r NEOs, and a d ievements. Mo equity awards.	d time-vest change to ti reover, a A vote	ing he		-	
	Blended Rationale: A vote AGAINST con Maffei, Steven Miron, and Mauricio Ram stock option awards to the CEO, a lack o CEO's short-term incentive goals that tie recently amended employment agreeme AGAINST Gregory (Greg) Maffei is warra company. A vote FOR the remaining dir	os is warranted given of performance-cond es a majority of his p ent with NEO Winfrey anted for serving on a	n ongoing co litioned long- layout to sub provides fo more than ti	oncerns wita term incen njectively de r multi-yea	h respect to la tives for other etermined ach r guaranteed	arge guarantee r NEOs, and a d ievements. Mo equity awards.	nd time-vest change to to reover, a A vote	he		-	
1b	Elect Director Kim C. Goodman	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST Maffei, Steven Miron, and Mauricio Ram stock option awards to the CEO, a lack of CEO's short-term incentive goals that tie recently amended employment agreeme AGAINST Gregory (Greg) Maffei is warra company. A vote FOR the remaining dir	os is warranted given of performance-cond es a majority of his p ent with NEO Winfrey anted for serving on .	n ongoing co litioned long- layout to sub provides fo more than ti	oncerns wita term incen njectively de r multi-yea	h respect to la tives for other etermined ach r guaranteed	arge guarantee r NEOs, and a d ievements. Mo equity awards.	d time-vest change to ti reover, a A vote	ing he		-	
	Blended Rationale: A vote AGAINST con Maffei, Steven Miron, and Mauricio Ram stock option awards to the CEO, a lack o CEO's short-term incentive goals that tie recently amended employment agreeme AGAINST Gregory (Greg) Maffei is warra company. A vote FOR the remaining dir	os is warranted given of performance-cond es a majority of his p ent with NEO Winfrey anted for serving on a	n ongoing co litioned long- layout to sub provides fo more than ti	oncerns with term incen njectively de r multi-yea	h respect to la tives for other etermined ach r guaranteed	arge guarantee r NEOs, and a d ievements. Mo equity awards.	nd time-vest change to to reover, a A vote	he		_	
1c	Elect Director Craig A. Jacobson	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST Maffei, Steven Miron, and Mauricio Ramstock option awards to the CEO, a lack of CEO's short-term incentive goals that tie recently amended employment agreemed AGAINST Gregory (Greg) Maffei is warracompany. A vote FOR the remaining dir	os is warranted given of performance-cond es a majority of his p ent with NEO Winfrey anted for serving on a	n ongoing co litioned long- layout to sub provides fo more than ti	oncerns wita term incen gectively de r multi-yea	h respect to la tives for other etermined ach r guaranteed	arge guarantee r NEOs, and a d ievements. Mo equity awards.	d time-vest change to ti reover, a A vote	ing he		_	
	Blended Rationale: A vote AGAINST con Maffei, Steven Miron, and Mauricio Ram stock option awards to the CEO, a lack o CEO's short-term incentive goals that tie recently amended employment agreeme AGAINST Gregory (Greg) Maffei is warra company. A vote FOR the remaining dir	os is warranted given of performance-cond es a majority of his p ent with NEO Winfrey anted for serving on a	n ongoing co litioned long- layout to sub provides fo more than ti	oncerns wita term incen njectively de r multi-yea	h respect to la tives for other etermined ach r guaranteed	arge guarantee r NEOs, and a d ievements. Mo equity awards.	nd time-vest change to to reover, a A vote	he		_	
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST Maffei, Steven Miron, and Mauricio Ramstock option awards to the CEO, a lack of CEO's short-term incentive goals that the recently amended employment agreeme AGAINST Gregory (Greg) Maffei is warracompany. A vote FOR the remaining dir Blended Rationale: A vote AGAINST com Maffei, Steven Miron, and Mauricio Ramstock option awards to the CEO, a lack of CEO's short-term incentive goals that the recently amended employment agreeme AGAINST Gregory (Greg) Maffei is warracompany. A vote FOR the remaining dir	nos is warranted given of performance-cond es a majority of his pe ent with NEO Winfrey anted for serving on rector nominees is war appensation committe os is warranted given of performance-cond es a majority of his pe ent with NEO Winfrey anted for serving on	n ongoing co litioned long- layout to sub, of provides for more than the arranted. The members in ongoing co litioned long- layout to sub, of provides for more than the	oncerns with term incen ojectively de or multi-yea hree public Eric Zinterh oncerns with term incen ojectively de or multi-yea	th respect to latives for other stermined ach regularanteed who and while who are who are who are to latives for other stermined ach regularanteed who are guaranteed ach respect to latives for other guaranteed who are guar	arge guaranteer NEOs, and a cievements. Mo equity awards. serving as a Cure Conn, Grego. Grego guaranteer NEOs, and a cievements. Mo equity awards.	d time-vest. change to to reover, a A vote EO of an ou  ry (Greg) d time-vest. change to to reover, a A vote	tside ing tside		-	

Additional

Voting

Vote

Vote

Vote

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST compe Maffei, Steven Miron, and Mauricio Ramos is wa stock option awards to the CEO, a lack of perfor CEO's short-term incentive goals that ties a may recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director no	arranted given rmance-condit iority of his pa NEO Winfrey or serving on n	ongoing cortioned long-ti yout to subjuprovides for provides for nore than thi	ncerns with i erm incentiv ectively dete multi-year <u>c</u>	respect to lar res for other l rmined achie nuaranteed e	ge guaranteed NEOs, and a c evements. Mor quity awards.	d time-vesting thange to the reover, a A vote	<i>g</i> ?			
	Blended Rationale: A vote AGAINST compensate Maffei, Steven Miron, and Mauricio Ramos is was stock option awards to the CEO, a lack of performance of CEO's short-term incentive goals that ties a majer recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director necessity.	arranted given rmance-condit iority of his pa NEO Winfrey or serving on n	ongoing cortioned long-ti yout to subjuprovides for provides for nore than thi	ncerns with i erm incentiv ectively dete multi-year <u>c</u>	respect to lar res for other l rmined achie nuaranteed e	ge guaranteed NEOs, and a cevements. Mor quity awards.	d time-vesting thange to the reover, a A vote	9			
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST compe Maffei, Steven Miron, and Mauricio Ramos is wa stock option awards to the CEO, a lack of perfor CEO's short-term incentive goals that ties a maj recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted fo company. A vote FOR the remaining director no	arranted given rmance-condit iority of his pa NEO Winfrey or serving on n	ongoing contioned long-tioned long-tioned long-tioned long-tioned long-tipe	ncerns with i erm incentive ectively dete multi-year <u>c</u>	respect to lar res for other l rmined achie nuaranteed e	ge guaranteed NEOs, and a c evements. Mor quity awards.	d time-vesting thange to the eover, a A vote	<i>g</i>			
	Blended Rationale: A vote AGAINST compensation Maffei, Steven Miron, and Mauricio Ramos is was stock option awards to the CEO, a lack of performance of CEO's short-term incentive goals that ties a majer recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director not sufficiently accompany.	arranted given rmance-condit iority of his pa NEO Winfrey or serving on n	ongoing contioned long-tioned long-tioned long-tioned long-tioned long-tipe	ncerns with i erm incentive ectively dete multi-year <u>c</u>	respect to lar res for other l rmined achie nuaranteed e	ge guaranteed NEOs, and a ce evements. Mor quity awards.	d time-vesting thange to the teover, a A vote	9			
1g	Elect Director James E. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST compe Maffei, Steven Miron, and Mauricio Ramos is wa stock option awards to the CEO, a lack of perfo CEO's short-term incentive goals that ties a maj recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted fo company. A vote FOR the remaining director no	arranted given rmance-condit iority of his pa NEO Winfrey or serving on n	ongoing cortioned long-ti yout to subjuprovides for provides for nore than thi	ncerns with i erm incentiv ectively dete multi-year <u>o</u>	respect to lar res for other l rmined achie nuaranteed e	ge guaranteed NEOs, and a co evements. Mor quity awards.	d time-vesting thange to the teover, a A vote	g ?			
	Blended Rationale: A vote AGAINST compensate Maffei, Steven Miron, and Mauricio Ramos is was stock option awards to the CEO, a lack of perform a cEO's short-term incentive goals that ties a majer recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director notes.	arranted given rmance-condit iority of his pa NEO Winfrey or serving on n	ongoing cortioned long-ti yout to subjuprovides for provides for nore than thi	ncerns with i erm incentiv ectively dete multi-year <u>c</u>	respect to lar res for other l rmined achie nuaranteed e	ge guaranteed NEOs, and a cevements. Mor quity awards.	d time-vesting thange to the reover, a A vote	9			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST composition of the Maffei, Steven Miron, and Mauricio Ramos is we stock option awards to the CEO, a lack of perfoce CEO's short-term incentive goals that ties a marecently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted focompany. A vote FOR the remaining director materials and the second company.	arranted giver ormance-condi ojority of his pa on NEO Winfrey or serving on r	n ongoing con itioned long-t ayout to subj provides for more than th	ncerns with erm incenti ectively det multi-year	respect to lai ves for other ermined achie guaranteed e	rge guaranteed NEOs, and a delevements. Molequity awards.	d time-vesting change to the reover, a A vote	eg 2			
	Blended Rationale: A vote AGAINST compensate Maffei, Steven Miron, and Mauricio Ramos is we stock option awards to the CEO, a lack of perfoce CEO's short-term incentive goals that ties a maje recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director management.	arranted giver ormance-condi ojority of his pa on NEO Winfrey or serving on r	n ongoing con itioned long-t ayout to subj provides for more than th	ncerns with Term incenti Tectively deta Tectively multi-year	respect to lai ves for other ermined achie guaranteed e	rge guaranteed NEOs, and a delevements. Modequity awards.	d time-vesting change to the reover, a A vote	2			
<b>1</b> i	Elect Director Balan Nair	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST composed Maffei, Steven Miron, and Mauricio Ramos is we stock option awards to the CEO, a lack of perfoce CEO's short-term incentive goals that ties a major recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director management.	arranted giver ormance-condi njority of his pa n NEO Winfrey or serving on r	n ongoing con itioned long-t ayout to subj provides for more than th	ncerns with erm incenti ectively det multi-year	respect to lai ves for other ermined achio guaranteed e	rge guaranteed NEOs, and a d evements. Mon equity awards.	d time-vesting change to the reover, a A vote	g 2			
	Blended Rationale: A vote AGAINST compensal Maffei, Steven Miron, and Mauricio Ramos is we stock option awards to the CEO, a lack of perfo CEO's short-term incentive goals that ties a ma recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director in	arranted giver ormance-condi njority of his pa n NEO Winfrey or serving on r	n ongoing con itioned long-t ayout to subj provides for more than th	ncerns with erm incenti ectively deta multi-year	respect to lai ves for other ermined achie guaranteed e	rge guaranteed NEOs, and a d evements. Mod equity awards.	d time-vesting change to the reover, a A vote	2			
<b>1</b> j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST compo Maffei, Steven Miron, and Mauricio Ramos is we stock option awards to the CEO, a lack of perfo CEO's short-term incentive goals that ties a ma recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director in	arranted giver ormance-condi njority of his pa n NEO Winfrey or serving on r	n ongoing con itioned long-t ayout to subj provides for more than th	ncerns with erm incenti ectively det multi-year	respect to lai ves for other ermined achie guaranteed e	rge guaranteed NEOs, and a de evements. Mon equity awards.	d time-vesting change to the reover, a A vote	eg e			
	Blended Rationale: A vote AGAINST compensation Maffei, Steven Miron, and Mauricio Ramos is we stock option awards to the CEO, a lack of perfoce CEO's short-term incentive goals that ties a major recently amended employment agreement with AGAINST Gregory (Greg) Maffei is warranted for company. A vote FOR the remaining director magnetic statements.	arranted giver ormance-condi ojority of his pa on NEO Winfrey or serving on r	n ongoing con itioned long-t ayout to subj provides for more than th	ncerns with Term incenti Tectively deta Tectively multi-year	respect to lai ves for other ermined achie guaranteed e	rge guaranteed NEOs, and a delevements. Modequity awards.	d time-vesting change to the reover, a A vote	9			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST of Maffei, Steven Miron, and Mauricio Ramos stock option awards to the CEO, a lack of CEO's short-term incentive goals that ties recently amended employment agreement. AGAINST Gregory (Greg) Maffei is warran company. A vote FOR the remaining directions.	s is warranted given performance-cond a majority of his p t with NEO Winfrey ted for serving on	n ongoing co litioned long Payout to sub Provides fo more than t	oncerns with -term incent bjectively det or multi-year	respect to la ives for other termined ach guaranteed	arge guarantee or NEOs, and a conievements. Mos equity awards.	d time-vestii change to th reover, a A vote	ng e		_	
	Blended Rationale: A vote AGAINST comp Maffei, Steven Miron, and Mauricio Ramos stock option awards to the CEO, a lack of CEO's short-term incentive goals that ties recently amended employment agreemen. AGAINST Gregory (Greg) Maffei is warran company. A vote FOR the remaining direc	s is warranted give, performance-cond a majority of his p t with NEO Winfrey ted for serving on	n ongoing co litioned long layout to sub provides fo more than t	oncerns with -term incent bjectively det or multi-year	respect to la ives for other termined ach guaranteed	arge guarantee or NEOs, and a conievements. Mos equity awards.	d time-vestii change to th reover, a A vote	ė			
11	Elect Director Thomas M. Rutledge	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST of Maffei, Steven Miron, and Mauricio Ramos stock option awards to the CEO, a lack of CEO's short-term incentive goals that ties recently amended employment agreement AGAINST Gregory (Greg) Maffei is warran company. A vote FOR the remaining directions	s is warranted give, performance-cond a majority of his p t with NEO Winfrey ted for serving on	n ongoing co litioned long layout to sub provides fo more than t	oncerns with -term incent bjectively det or multi-year	respect to la ives for other termined ach guaranteed	arge guarantee or NEOs, and a conievements. Mos equity awards.	d time-vestii change to th reover, a A vote	ng e		_	
	Blended Rationale: A vote AGAINST comp Maffei, Steven Miron, and Mauricio Ramos stock option awards to the CEO, a lack of CEO's short-term incentive goals that ties recently amended employment agreement AGAINST Gregory (Greg) Maffei is warran company. A vote FOR the remaining direct	s is warranted give, performance-cond a majority of his p t with NEO Winfrey ted for serving on	n ongoing co litioned long layout to sub provides fo more than t	oncerns with -term incent bjectively det or multi-year	respect to la ives for other termined ach guaranteed	arge guarantee or NEOs, and a conievements. Mos equity awards.	d time-vestii change to th reover, a A vote	ė			
1m	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST of Maffei, Steven Miron, and Mauricio Ramos stock option awards to the CEO, a lack of CEO's short-term incentive goals that ties recently amended employment agreement AGAINST Gregory (Greg) Maffei is warran company. A vote FOR the remaining direct	s is warranted give, performance-cond a majority of his p t with NEO Winfrey ted for serving on	n ongoing co litioned long layout to sub provides fo more than t	oncerns with -term incent bjectively det or multi-year	respect to la ives for other termined ach guaranteed	arge guarantee or NEOs, and a conievements. Mos equity awards.	d time-vestii change to th reover, a A vote	ng e		_	
	Blended Rationale: A vote AGAINST comp Maffei, Steven Miron, and Mauricio Ramos stock option awards to the CEO, a lack of CEO's short-term incentive goals that ties recently amended employment agreement AGAINST Gregory (Greg) Maffei is warran company. A vote FOR the remaining direct	s is warranted give, performance-cond a majority of his p t with NEO Winfrey ted for serving on	n ongoing co litioned long Payout to sub Provides fo more than t	oncerns with -term incent bjectively det or multi-year	respect to la ives for other termined ach guaranteed	arge guarantee or NEOs, and a conievements. Mos equity awards.	d time-vestii change to th reover, a A vote	ė		_	
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this re and policies, including its trade association management of related risks.				_					_	
	Blended Rationale: A vote FOR this resolu policies, including its trade association me related risks.				-					_	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this properthere is a concern regarding an overboarded decisions in recent years, suggesting that should the form of an independent board chair.	director, and co	oncerns have	been notea	regarding co	ertain executiv	e compensat	tion			
	Blended Rationale: A vote FOR this proposal is a concern regarding an overboarded direct decisions in recent years, suggesting that should the form of an independent board chair.	or, and concern	s have been	noted regar	ding certain	executive com	pensation				
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop political contribution spending and nonprofit comprehensive understanding of how the co.	organization pa	rticipation wo	ould enable :	shareholders	to have a moi	re	5			
	Blended Rationale: A vote FOR this proposal political contribution spending and nonprofit comprehensive understanding of how the co.	organization pa	rticipation wo	ould enable .	shareholders	to have a moi	re				
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propreduction goals aligned with Paris Agreement climate change related risks.		•					g			
	Blended Rationale: A vote FOR this proposal goals aligned with Paris Agreement goals, we change related risks.	-				•		tion			
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop shareholders to better assess the effectivene		•								
	Blended Rationale: A vote FOR this proposal better assess the effectiveness of the compa	-		,			shareholders	s to			
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop shareholders to better assess the effectivene risks.					-				-	
	Blended Rationale: A vote FOR this proposal shareholders to better assess the effectivene risks.	-		-		,		d			

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		10,479	10,479
CIPATI, 15005			04/03/2022	04/03/2022			
					Total Shares:	10,479	10,479

#### **Danaher Corporation**

Meeting Date: 05/10/2022 Record Date: 03/11/2022

Country: USA

Meeting Type: Annual

Meeting ID: 1628501

Proxy Level: 3

Primary Security ID: 235851102

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Earliest Cutoff Date: 05/06/2022

1a

1b

1c

1d

1e

1f

Total Ballots: 1

Voting Policy: ISS

Ticker: DHR

Additional Policy: Shares Voted: 24,468

Votable Shares: 24,468 \*Shares on Loan: 0

Elect Director Linda Filler

Elect Director Teri List

Elect Director Walter G. Lohr, Jr.

Elect Director Jessica L. Mega

Elect Director Mitchell P. Rales

Shares Instructed: 24,468

For

Against

Against

Additional

For

Against

Against

For

Against

Against

For

For

Voting		Vote	Vote	Vote
Policy	Vote	Against	Against	Against
Rec	Instruction	Mamt	Policy	TSS

No

Yes

Yes

No

Nο

No

No

No

No

Nο

No

No

No

No

No

Votable **Proposal** Mamt Policy Number Proposal Text Proponent **Proposal** Rec ISS Rec Rec Red Elect Director Rainer M. Blair Mgmt Yes For For For For No No No Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

For

For

For

For

Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Mgmt

Mamt

Mamt

Mgmt

Mgmt

Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining

director nominees is warranted. Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John

Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Yes

Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Yes

Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Voting Policy Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A vote AGAINST incumbent audit committee members Walter Lohr Jr., Teri List, A. Shane Sanders and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

# **Danaher Corporation**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST incu John Schwieters is warranted for a failure to s director nominees is warranted.							and			
	Blended Rationale: A vote AGAINST incumber Schwieters is warranted for a failure to suffici nominees is warranted.										
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST incu- John Schwieters is warranted for a failure to s director nominees is warranted.							and			
	Blended Rationale: A vote AGAINST incumber Schwieters is warranted for a failure to suffici- nominees is warranted.										
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST incu- John Schwieters is warranted for a failure to s director nominees is warranted.							and			
	Blended Rationale: A vote AGAINST incumber Schwieters is warranted for a failure to suffici nominees is warranted.										
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST incu John Schwieters is warranted for a failure to s director nominees is warranted.				-	-		and			
	Blended Rationale: A vote AGAINST incumber Schwieters is warranted for a failure to suffici nominees is warranted.										
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST incu John Schwieters is warranted for a failure to s director nominees is warranted.							and			
	Blended Rationale: A vote AGAINST incumber Schwieters is warranted for a failure to suffici nominees is warranted.					-					
11	Elect Director Raymond C. Stevens	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST incu- John Schwieters is warranted for a failure to s director nominees is warranted.				-	-		and			
	Blended Rationale: A vote AGAINST incumber Schwieters is warranted for a failure to suffici nominees is warranted.				•	-					
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote AGAINST incu John Schwieters is warranted for a failure to s director nominees is warranted.							and			
	Blended Rationale: A vote AGAINST incumber Schwieters is warranted for a failure to suffici- nominees is warranted.										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

## **Danaher Corporation**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proporty percent would improve shareholders' ability to unilaterally to call a special meeting at the pro-	use the specia	al meeting rig		•			•			

Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		24,468	24,468
CHAII , 15005			04/13/2022	04/13/2022			
					Total Shares:	24,468	24,468

Ticker: DSY

Proxy Level: N/A

### **Dassault Systemes SA**

Country: France

Meeting Date: 05/19/2022

Record Date: 05/17/20 Primary Security ID:		Meeting Type: Annual/ Primary CUSIP: F2457	•		-	ID: 1634228 ISIN: FR001			Primary SEI	OOL: BM8H	5Y5	
Earliest Cutoff Date: 05/3 Votable Shares: 126,155	11/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po	licy: ISS	,155		Additional Po	-		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business		Mgmt	No								
1	Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationa and lack of concerns.	le: Votes FOR the approva	al of the annua	nl accounts a	re warranted	d due to the	unqualified au	ditors' opinio	on			
	Blended Rationale: Valack of concerns.	otes FOR the approval of t	the annual acc	ounts are wa	arranted due	e to the unqu	ıalified auditor.	s' opinion ar	nd			
2	Approve Consolidate Statements and Stat		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationa and lack of concerns.	le: Votes FOR the approva	al of the annua	nl accounts a	re warranted	d due to the	unqualified au	ditors' opinio	on		-	
	Blended Rationale: Volack of concerns.	otes FOR the approval of t	the annual acc	ounts are wa	arranted due	e to the unqu	ualified auditor.	s' opinion ar	nd			
3	Approve Allocation o		Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Auditors' Sp Related-Party Transa	•	Mgmt	Yes	For	For		For	For	No	No	No
5	Appoint KPMG SA as	Auditor	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Remunerati Corporate Officers	on Policy of	Mgmt	Yes	For	For		For	For	No	No	No

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## **Dassault Systemes SA**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this level of disclosure on the achievement of the limited; * Half of the LTI granted has a vesting performance achieved for LTIPs vested is low	non-financial cang and performa	riteria of the ance period t	bonus, rep that is not l	resenting 50 pong-term orie	percent of its v ented; * Inform	weight, is mation on the	The		-	
	Blended Rationale: A vote AGAINST this remo of disclosure on the achievement of the non- Half of the LTI granted has a vesting and per achieved for LTIPs vested is low which is eve	financial criteria formance perio	a of the bonu nd that is not	s, represen long-term (	ting 50 perce priented; * In	nt of its weigh formation on t	nt, is limited;	*			
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Considering some iss the recurring significant dissent received at la					-	rt along with	•		-	
	Blended Rationale: Considering some issues i recurring significant dissent received at last A					ntion report ald	ong with the			-	
10	Reelect Charles Edelstenne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * Votes FOR the (re) level of board independence (including all bo representatives, employee representatives, a recommended) and the absence of specific of in the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	ard members: 4 nd employee sh oncerns (Items	41.7 percent nareholder re 10, and 12).	vs 33.3 per presentativ * A vote F	rcent recomm es (if any): 50 OR the reelec	ended; exclud 0.0 percent vs tion of the CE	ling governm 50 percent O is warrant	ent			
	Blended Rationale: * Votes FOR the (re)elect of board independence (including all board n representatives, employee representatives, a recommended) and the absence of specific of in the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	nembers: 41.7 p nd employee sh oncerns (Items	nercent vs 33 nareholder re 10, and 12).	3.3 percent i presentativ * A vote F	recommended es (if any): 50 OR the reelec	d; excluding go 0.0 percent vs tion of the CE	overnment 50 percent O is warrant				
11	Reelect Bernard Charles as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * Votes FOR the (re) level of board independence (including all bo representatives, employee representatives, a recommended) and the absence of specific of in the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	ard members: 4 nd employee sh oncerns (Items	41.7 percent nareholder re 10, and 12).	vs 33.3 per presentativ * A vote F	cent recommes ces (if any): 50 OR the reelec	ended; exclud 0.0 percent vs tion of the CE	ling governm 50 percent O is warrante	ent		-	
	Blended Rationale: * Votes FOR the (re)elect of board independence (including all board in representatives, employee representatives, a recommended) and the absence of specific coin the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	nembers: 41.7 p nd employee sh oncerns (Items	percent vs 33 nareholder re 10, and 12).	3.3 percent i presentativ * A vote F	recommended ses (if any): 50 OR the reelec	d; excluding go 0.0 percent vs tion of the CE	overnment 50 percent O is warrant			-	

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## **Dassault Systemes SA**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Reelect Pascal Daloz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * Votes FOR the (relevel of board independence (including all borepresentatives, employee representatives, a recommended) and the absence of specific of in the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	pard members: 4 and employee sh concerns (Items	1.7 percent pareholder re 10, and 12).	vs 33.3 per epresentativ * A vote F	cent recommes ces (if any): 50 OR the reelect	ended; excludi 0.0 percent vs tion of the CEC	ing governm 50 percent O is warrante	ent			
	Blended Rationale: * Votes FOR the (re)elect of board independence (including all board in representatives, employee representatives, a recommended) and the absence of specific of in the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	members: 41.7 p and employee sh concerns (Items	nercent vs 33 nareholder re 10, and 12).	3.3 percent l epresentativ . * A vote F	recommended ses (if any): 50 OR the reelect	d; excluding go 0.0 percent vs tion of the CEO	overnment 50 percent O is warrante				
13	Reelect Xavier Cauchois as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * Votes FOR the (re, level of board independence (including all borepresentatives, employee representatives, a recommended) and the absence of specific of in the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	pard members: 4 and employee sh concerns (Items	11.7 percent pareholder re 10, and 12).	vs 33.3 per epresentativ . * A vote F	cent recommes ces (if any): 50 OR the reelect	ended; excludi 0.0 percent vs tion of the CEC	ing governm 50 percent O is warrante	ent			
	Blended Rationale: * Votes FOR the (re)elect of board independence (including all board in representatives, employee representatives, a recommended) and the absence of specific in the absence of any concern (Item 11). * A absence of specific concerns (Item 13).	members: 41.7 p and employee sh concerns (Items	nercent vs 33 nareholder re 10, and 12).	3.3 percent l epresentativ . * A vote F	recommended es (if any): 50 OR the reelect	d; excluding go 0.0 percent vs tion of the CEO	overnment 50 percent O is warrante				
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR the emplo 10-percent recommended guidelines.	oyee stock purch	hase plans a	re warrante	d as the prop	osed volume r	espects the				
	Blended Rationale: Votes FOR the employee 10-percent recommended guidelines.	stock purchase	plans are wa	arranted as	the proposed	volume respe	cts the				
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR the emplo 10-percent recommended guidelines.	oyee stock purch	hase plans a	re warrante	d as the prop	osed volume r	espects the				
	Blended Rationale: Votes FOR the employee 10-percent recommended guidelines.	stock purchase	plans are wa	arranted as	the proposed	volume respe	cts the				
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes AGAINST thes	e delegations ar	re warranted	as they are	e not consider	red in sharehol	ders' interes	sts.			
	Blended Rationale: Votes AGAINST these dea	legations are wa	rranted as t	hey are not	considered in	shareholders	' interests.			-	

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

### **Dassault Systemes SA**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Authorize Capital Increase of 10 Million in Connection with Contribution in Kind Above	•	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes	AGAINST these	delegations ar	e warranted	as they are	e not consider	red in sharehold	ders' interes	ts.			
	Blended Rationale: Votes AGA	NINST these deleg	ations are wa	rranted as th	ey are not	considered ir	shareholders'	interests.				
21	Authorize Filing of Required Documents/Other Formalities	5	Mgmt	Yes	For	For		For	For	No	No	No
<b>Ballot Details</b>												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approv	/ed	Ballot Voting	Status	Votable S	ihares	Shares	Voted
FORUM ONE SQUARE MEGATRENI CHAMP, 45863	D 0045863	Confirmed	Auto-Instru	ucted	Auto-Ap	pproved			126,1	55	126,	155
			04/28/202	2	04/28/2	2022						
								Total Shares	126,1	.55	126,	155

#### **Ecolab Inc.**

Meeting Date: 05/05/2022Country: USATicker: ECLProxy Level: 3

Record Date: 03/08/2022 Meeting Type: Annual Meeting ID: 1622979

 Primary Security ID: 278865100
 Primary CUSIP: 278865100
 Primary ISIN: US2788651006
 Primary SEDOL: 2304227

 Earliest Cutoff Date: 05/03/2022
 Total Ballots: 1
 Voting Policy: ISS
 Additional Policy:

 Votable Shares: 9,932
 \*Shares on Loan: 0
 Shares Instructed: 9,932
 Shares Voted: 9,932

Votable Silaies. 9,932	Shares on Loan. 0				Silares Histructeu. 9,332				Silaies Voteu. 9,932			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a	Elect Director Shari L. Ballard	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	r nominees is warr	ranted.									
1b	Elect Director Barbara J. Beck	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	r nominees is warr	ranted.									
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	r nominees is warr	ranted.							-		
1d	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.									
	Blended Rationale: A vote FOR the director nominees is warranted.									-		
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dir	rector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	r nominees is warr	ranted.									

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#### **Ecolab Inc.**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Michael Larson		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director no	minees is warr	anted.								
<b>1</b> g	Elect Director David W. MacL	ennan	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director no	minees is warr	anted.								
1h	Elect Director Tracy B. McKib	ben	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director no	minees is warr	anted.								
<b>1</b> i	Elect Director Lionel L. Nowel	l, III	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director no	minees is warr	anted.								
1j	Elect Director Victoria J. Reicl	ı	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1k	Elect Director Suzanne M. Va	utrinot	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
11	Elect Director John J. Zillmer		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
2	Ratify PricewaterhouseCoope Auditors	rs LLP as	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Name Executive Officers' Compensa		Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold Shareholders to Call Special N		SH	Yes	Against	Against		Against	Against	No	No	No
<b>Ballot Details</b>												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREN	ND 0045863	Confirmed	Auto-Instru	ucted	Auto-App	roved			9,932	2	9,9	32
CHAMP, 45863			04/12/202	2	04/12/20	22						
								Total Shares	9,93	2	9,9:	32

## **Intertek Group Plc**

Meeting Date: 05/25/2022Country: United KingdomTicker: ITRKProxy Level: N/ARecord Date: 05/23/2022Meeting Type: AnnualMeeting ID: 1614149

 Primary Security ID: G4911B108
 Primary CUSIP: G4911B108
 Primary ISIN: GB0031638363
 Primary SEDOL: 3163836

## **Intertek Group Plc**

Earliest Cutoff Date: 05/20/2022

Total Ballots: 1

Voting Policy: ISS

Votable Shares: 60,660 \*Shares on Loan: 0

Shares Instructed: 60,660

Additional Policy:

Shares Voted: 60,660

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Andrew Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
5	Re-elect Andre Lacroix as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	have been	identified.					
6	Re-elect Jonathan Timmis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
7	Re-elect Graham Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
8	Re-elect Gurnek Bains as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
9	Re-elect Lynda Clarizio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
10	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
11	Re-elect Gill Rider as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
12	Re-elect Jean-Michel Valette as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
	Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## **Intertek Group Plc**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote recommended limits.	e FOR these reso	olutions is warr	anted becaus	se the propo	osed amounts	and durations	s are within				
	Blended Rationale: A vote FOI recommended limits.	R these resolutio	ns is warranted	d because the	e proposed a	amounts and	durations are	within				
16	Authorise UK Political Donation	ons and	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity with Pre-emptive Rights	nout	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote recommended limits.	e FOR these reso	olutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
	Blended Rationale: A vote FOI recommended limits.	R these resolutio	ns is warranted	d because the	e proposed (	amounts and	durations are	within				
18	Authorise Issue of Equity with Pre-emptive Rights in Connec an Acquisition or Other Capita Investment	tion with	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote recommended limits.	e FOR these reso	olutions is warr	anted becaus	se the propo	osed amounts	and durations	s are within				
	Blended Rationale: A vote FOI recommended limits.	R these resolutio	ns is warranted	d because the	e proposed (	amounts and	durations are	within				
19	Authorise Market Purchase of Shares	Ordinary	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Ca Meeting with Two Weeks' No		Mgmt	Yes	For	For		For	For	No	No	No
<b>Ballot Details</b>												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREI CHAMP, 45863	ND 0045863	Confirmed	Auto-Instru	ıcted	Auto-App	roved	Issuer Confirme	ed	60,66	0	60,6	660
2.2.2.7 15005			05/11/2022	2	05/11/20	22	06/04/2022					
								Total Shares:	60,66	50	60,6	60

#### L'Oreal SA

Meeting Date: 04/21/2022 Record Date: 04/19/2022 Primary Security ID: F58149133		Country: France Meeting Type: Annual/Special Primary CUSIP: F58149133			Ticker: OR  Meeting ID: 1621306  Primary ISIN: FR0000120321				Proxy Level: N/A  Primary SEDOL: 4057808			
Earliest Cutoff Dat		Total Ballots: 1 *Shares on Loan: 0			Voting Po	olicy: ISS	068		Additional Policy: Shares Voted: 10,068			
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business		Mgmt	No								

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR the approand lack of concerns.	eval of the annua	al accounts a	re warranto	ed due to the	unqualified au	ıditors' opin.	ion			
	Blended Rationale: Votes FOR the approval of lack of concerns.	of the annual acc	counts are w	arranted du	ue to the unqu	ualified auditor	rs' opinion a	nd			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.										
	Blended Rationale: Votes FOR the approval o lack of concerns.	of the annual acc	counts are w	arranted du	ue to the unqu	ualified auditor	rs' opinion a	nd			
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Jean-Paul Agon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	warranted but is not without concerns given put the related party transaction report of the the object of this concern will be assessed or Votes FOR the reelections of this independent Blended Rationale: * A vote FOR the reelection board independence (including all board men representatives, employee representatives, a recommended) and the absence of specific of warranted but is not without concerns given put the related party transaction report of the the object of this concern will be assessed or	e company up to the ex-post con to the ex-post con to nof this non-ir. Inbers: 43.8 pero and employee sh toncerns (Item 4 the fact that this e company up to to the ex-post con	o a vote by s mpensation of mranted in the adependent r cent vs 33.3, areholder re, t) * A vote Fr s nominee is to a vote by s mpensation of	hareholder, of the previous absence is nominee is percent recorders the reel a member thareholder, of the previous from	s. Support is a country of specific consumerated given commended; sees (if any): 50 section of this of the governs. Support is a country of the governs. Support is a country of the governs. Support is a country of the governs.	nonetheless jun-Jean Paul (it incerns (Items ven the satisfac excluding gove 0.0 percent vs independent in nance board, w nonetheless jun-Jean Paul (it	stified giver, em 10). * A 6). ctory level of ernment 50 percent nominee is which failed stified giver, em 10). * A	to to that		-	
_	Votes FOR the reelections of this independen				-	ncerns (Items		_			
5	Reelect Patrice Caine as Director  Voting Policy Rationale: * A vote FOR the ree of board independence (including all board in representatives, employee representatives, a recommended) and the absence of specific of warranted but is not without concerns given put the related party transaction report of the the object of this concern will be assessed or Votes FOR the reelections of this independent Blended Rationale: * A vote FOR the reelection board independence (including all board men representatives, employee representatives, a recommended) and the absence of specific of warranted but is not without concerns given	nembers: 43.8 p nd employee sh oncerns (Item 4 the fact that thi e company up to n the ex-post co nt nominee is wa on of this non-ir mbers: 43.8 pero nd employee sh oncerns (Item 4	percent vs 33 pareholder re, t) * A vote FC s nominee is o a vote by s impensation of peranted in the contraction of the percent vs 33.3 pareholder re, t) * A vote FC	3 percent : presentativ OR the reel a member hareholder; of the previ e absence nominee is percent recoresentativ OR the reel	recommendees (if any): 50 ection of this of the govern s. Support is ous CEO Ago of specific cowarranted givenmended; of section of this	d, excluding go 0.0 percent vs independent nance board, w nonetheless ju no-Jean Paul (it nocerns (Items ven the satisfac excluding gove 0.0 percent vs independent n	overnment 50 percent cominee is which failed is stified given em 10). * A 6). ctory level o ernment 50 percent cominee is	to that f	No	No -	No

the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). \*A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
6	Reelect Belen Garijo as Director	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).											
	Blended Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 43.8 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 4) * A vote FOR the reelection of this independent nominee is warranted but is not without concerns given the fact that this nominee is a member of the governance board, which failed to put the related party transaction report of the company up to a vote by shareholders. Support is nonetheless justified given that the object of this concern will be assessed on the ex-post compensation of the previous CEO Agon-Jean Paul (item 10). * A Votes FOR the reelections of this independent nominee is warranted in the absence of specific concerns (Items 6).											
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.											
	Blended Rationale: A vote FOR is warranted be	cause there ar	re no conceri	ns regarding	this proposa	al.						
8	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.											
	Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No	
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	Yes	For	Against		Against	Against	Yes	No	No	
	Voting Policy Rationale: A vote AGAINST this re plans remain due after the CEO's departure wit despite him remaining in the company as chair.	thout being pro					-					
	Blended Rationale: A vote AGAINST this remun remain due after the CEO's departure without the him remaining in the company as chairman.	•			-		•					
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For		For	For	No	No	No	
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For		For	For	No	No	No	
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No	
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No	
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No	
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	Yes	For	For		For	For	No	No	No	
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No	
	Extraordinary Business	Mgmt	No									

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No	
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No	
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.											
	Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.											
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: Votes FOR the employ 10-percent recommended guidelines.	ee stock purch	nase plans ar	re warranted	as the prope	osed volume re	espects the					
	Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.											
22	Amend Article 9 of Bylaws Re: Age Mgmt Yes For For For For No Limit of Chairman of the Board											
	Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors.  Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.											
	Blended Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors.  Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.											
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors.  Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.											
	Blended Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors.  Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.											
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.											
	Blended Rationale: A vote FOR Item 22 is warr FOR Item 23 is warranted as the proposal wou warranted, given that the modifications result as the amendment would prevent shareholders Support is warranted as in practice the compan	ıld not change from legal cha s from voting c	the statutor nges A vote on any share	y age limit fo FOR Item 25 holding requ	or the CEO A 5 is warrante virement mod	vote FOR Iten ed but is not wi difications for d	n 24 is thout concer lirectors.	'n				

Votable Shares: 9,250

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25	Amend Article 8 of Bylaws Re: Held by Directors	Shares	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors.  Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.											
Blended Rationale: A vote FOR Item 22 is warranted as the proposal would relax the statutory age limit for the chairman A vote FOR Item 23 is warranted as the proposal would not change the statutory age limit for the CEO A vote FOR Item 24 is warranted, given that the modifications result from legal changes A vote FOR Item 25 is warranted but is not without concern as the amendment would prevent shareholders from voting on any shareholding requirement modifications for directors. Support is warranted as in practice the company requires a higher shareholding requirement for directors in its internal rules.											-	
26	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For	For		For	For	No	No	No
<b>Ballot Details</b>												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	d	Approved	i	Ballot Voting	Status	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREN	ND 0045863	Confirmed	Auto-Instru	Auto-Instructed		oved			10,00	58	10,	068
2,			03/31/2022	2	03/31/202	2						
								Total Share	s: 10,0	58	10,0	068

## **LVMH Moet Hennessy Louis Vuitton SE**

\*Shares on Loan: 0

Meeting Date: 04/21/2022	Country: France	Ticker: MC	Proxy Level: N/A
<b>Record Date:</b> 04/19/2022	Meeting Type: Annual/Special	Meeting ID: 1620050	
Primary Security ID: F58485115	Primary CUSIP: F58485115	<b>Primary ISIN:</b> FR0000121014	Primary SEDOL: 4061412
Earliest Cutoff Date: 04/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:

Shares Instructed: 9,250

Shares Voted: 9,250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
	Ordinary Business	Mgmt	No									
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.											
	Blended Rationale: Votes FOR the approve lack of concerns.	al of the annual ac	counts are w	varranted du	ie to the unqu	ualified auditoi	rs' opinion a	nd		-		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.											
	Blended Rationale: Votes FOR the approve lack of concerns.	al of the annual ac	counts are w	varranted du	ie to the unqu	ualified auditoi	rs' opinion a	nd		_		
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	Yes	For	For		For	For	No	No	No	

## **LVMH Moet Hennessy Louis Vuitton SE**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	information with respect to the transaction	Voting Policy Rationale: A vote AGAINST is warranted but is not without concerns as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.									
	Blended Rationale: A vote AGAINST is warra information with respect to the transaction that the continuation of this agreement is in	with Agache, imp	ortant share			•	-				
5	Reelect Bernard Arnault as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: * As the functions of Arnault (Item 5) is warranted. * Votes FOR but are not without concerns considering the transactions for the member of audit commenter the remuneration committee to be reelected warranted given the lack of independence a recommended; excluding government represance in 13.5.7 percent vs 50 percent recommender.	the (re)elections e recurring high of ittee to be reelect d (item 6). * A V et the board level esentatives, emplo	s of these ind dissents (>5 ted (item 7) ote AGAINS (including a	dependent i 70% of the i and the ex T the (re)eld Il board me	nominees are free float vote ecutive remur ections of this mbers: 31.3 p	warranted (Ite es) on both the nerations for th s non-independ percent vs 33.3	ems 6 and 7, e related part he member o dent nominee 3 percent	y of es is		-	
	Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).										
6	Reelect Sophie Chassat as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (Item 7) and the executive remunerations for the member of the remuneration committee to be reelected (Item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).										
	Blended Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).										
7	Reelect Clara Gaymard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 5) is warranted. * Votes FOR the (re)elections of these independent nominees are warranted (Items 6 and 7) but are not without concerns considering the recurring high dissents (>50% of the free float votes) on both the related party transactions for the member of audit committee to be reelected (item 7) and the executive remunerations for the member of the remuneration committee to be reelected (item 6). * A Vote AGAINST the (re)elections of this non-independent nominees is warranted given the lack of independence at the board level (including all board members: 31.3 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 35.7 percent vs 50 percent recommended) (Item 8).										
	Blended Rationale: * As the functions of cha (Item 5) is warranted. * Votes FOR the (re, not without concerns considering the recurr transactions for the member of audit comm the remuneration committee to be reelected warranted given the lack of independence a	elections of thes ing high dissents ittee to be reelec of (item 6). * A V ot the board level	se independe (>50% of ti ted (item 7) ote AGAINS (including a	ent nominee he free floa and the ex T the (re)eld Il board me	es are warrant t votes) on bo ecutive remur ections of this mbers: 31.3 p	ted (Items 6 ai oth the related nerations for th s non-independ percent vs 33.3	nd 7) but are party he member o dent nominee percent	of es is			

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

any): 35.7 percent vs 50 percent recommended) (Item 8).

recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if

# **LVMH Moet Hennessy Louis Vuitton SE**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Reelect Hubert Vedrine as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: * As the functions of Arnault (Item 5) is warranted. * Votes FOR but are not without concerns considering the transactions for the member of audit commit the remuneration committee to be reelected warranted given the lack of independence at recommended; excluding government represany): 35.7 percent vs 50 percent recommended.	the (re)elections e recurring high ttee to be reelect (item 6). * A v t the board level sentatives, empl	s of these ind dissents (>5 tted (item 7) ote AGAINS (including a	dependent r 50% of the f and the exe T the (re)ele Ill board me	nominees are free float vote ecutive remul ections of this mbers: 31.3 p	warranted (Ite es) on both the nerations for the s non-independ percent vs 33.3	ems 6 and 7, related part he member d dent nomined percent	ty of es is		-	
	Blended Rationale: * As the functions of cha (Item 5) is warranted. * Votes FOR the (re) not without concerns considering the recurri- transactions for the member of audit commi- the remuneration committee to be reelected warranted given the lack of independence at recommended; excluding government repre- any): 35.7 percent vs 50 percent recommenden	elections of thesents Ing high dissents Ittee to be reelect I (item 6). * A v It the board level Is entatives, emple	se independe s (>50% of t sted (item 7) ote AGAINS l (including a	ent nominee the free float and the exe T the (re)ele the board me	s are warrant t votes) on be ecutive remulections of this mbers: 31.3 p	ted (Items 6 al oth the related nerations for th s non-independ percent vs 33.3	nd 7) but are party he member o dent nominee 3 percent	e of es is			
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Vote AGAINST this is rationale on the proposed nomination * the			•	•	•	adequate				
	Blended Rationale: Vote AGAINST this item on the proposed nomination * the censor we					rovide an adeq	uate rationa.	le			
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	Yes	For	For		For	For	No	No	No
11	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR is warra	nted because th	ere are no c	oncerns reg	arding this pr	roposal.					
	Blended Rationale: A vote FOR is warranted	because there a	are no conce	rns regardin	g this propos	sal.					
12	Appoint Deloitte as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR is warra	nted because th	ere are no c	oncerns reg	arding this pr	roposal.				-	
	Blended Rationale: A vote FOR is warranted	because there a	are no conce	rns regardin	g this propos	sal.					
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this at several previous AGMs and the lack of res		•	-		-		ded			
	Blended Rationale: A vote AGAINST this rem several previous AGMs and the lack of respo	•		-	_			at			
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this achievement of the performance conditions criteria of the LTI granted do not seem parti	of both the STI	and the LTIF								
	Blended Rationale: A vote AGAINST this remachievement of the performance conditions criteria of the LTI granted do not seem parti	of both the STI	and the LTIF					се		-	

# **LVMH Moet Hennessy Louis Vuitton SE**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this achievement of the performance conditions of criteria of the LTI granted do not seem partic	of both the STI a	and the LTIP								
	Blended Rationale: A vote AGAINST this rem achievement of the performance conditions of criteria of the LTI granted do not seem partic	of both the STI a	and the LTIP					се			
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes AGAINST thes targets or payout scales for the annual bonus are not disclosed; • Post-mandate vesting of deemed too broad; and • The cap on the exceptions of the cap on the exceptions.	s; • The nature of LTI grant is not	of the LTIP of explicitly ex	criteria, the cluded; • T	vesting scales The derogation	s and the perfo	ormance per				
	Blended Rationale: Votes AGAINST these rentargets or payout scales for the annual bonuare not disclosed; • Post-mandate vesting of deemed too broad; and • The cap on the exceptions of the cap on the exceptions.	s; • The nature LTI grant is not	of the LTIP of explicitly ex	criteria, the cluded; • T	vesting scales The derogation	s and the perfo	ormance per	iod			
19	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes AGAINST thes targets or payout scales for the annual bonus are not disclosed; • Post-mandate vesting of deemed too broad; and • The cap on the exceptions of the cap on the exceptions.	s; • The nature of LTI grant is not	of the LTIP of explicitly ex	criteria, the cluded; • T	vesting scales	s and the perfo	ormance per			-	
	Blended Rationale: Votes AGAINST these rentargets or payout scales for the annual bonuare not disclosed; • Post-mandate vesting of deemed too broad; and • The cap on the exc	s; • The nature LTI grant is not	of the LTIP of explicitly ex	criteria, the cluded; • T	vesting scales	s and the perfo	ormance per	iod			
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this performance conditions. * The vesting period									-	
	Blended Rationale: A vote AGAINST this reso performance conditions. * The vesting period							ed.		-	
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: This item merits a vo ones. In addition, the adoption of the new an all-or-nothing choice.									-	
	Blended Rationale: This item merits a vote A addition, the adoption of the new articles do all-or-nothing choice.	_	-					s. In			
Ballot Details											

Institutional Account Detail	Custodian						
(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

# **LVMH Moet Hennessy Louis Vuitton SE**

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		9,250	9,250
G. 11 a. 11 , 15005			04/02/2022	04/02/2022			
					Total Shares:	9,250	9,250

### **Mastercard Incorporated**

Meeting Date: 06/21/2022

Country: USA

Ticker: MA

Proxy Level: 3

**Record Date:** 04/22/2022

Meeting Type: Annual

**Meeting ID:** 1647453

Primary SEDOL: B121557

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Earliest Cutoff Date: 06/16/2022

Total Ballots: 1

Voting Policy: ISS

**Additional Policy:** 

Votable Shares: 8,722

\*Shares on Loan: 0

Shares Instructed: 8,722

Shares Voted: 8,722

Votable Shares: 8,722	*Snares on Loan: 0				Shares Instructed: 8,722				Snares Voted: 8,/22			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.									
	Blended Rationale: A vote FOR the director	nominees is war	ranted.									

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **Mastercard Incorporated**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i	Elect Director Rima Qureshi		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	FOR the director	nominees is I	warranted.								
	Blended Rationale: A vote FOR t	the director nomi	inees is warra	anted.								
1j	Elect Director Gabrielle Sulzberg	ger	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	FOR the director	nominees is I	warranted.								
	Blended Rationale: A vote FOR t	the director nomi	inees is warra	anted.								
1k	Elect Director Jackson Tai		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	FOR the director	nominees is I	warranted.								
	Blended Rationale: A vote FOR t	the director nomi	inees is warra	anted.								
11	Elect Director Harit Talwar		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	FOR the director	nominees is	warranted.								
	Blended Rationale: A vote FOR t	the director nomi	inees is warra	anted.								
1m	Elect Director Lance Uggla		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	FOR the director	nominees is I	warranted.								
	Blended Rationale: A vote FOR t	the director nomi	inees is warra	anted.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers Auditors	LLP as	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Call a Special N at a 15 Percent Ownership Thre	-	Mgmt	Yes	For	For		For	For	No	No	No
5	Provide Right to Call a Special Nat a 10 Percent Ownership Three	-	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote I threshold which shareholders m management. This proposal wou the right to call special meetings	ay view as a moi uld also represen	re reasonable	threshold to	han the 15 p	ercent thresi	hold proposed	by	ave			
	Blended Rationale: A vote FOR to which shareholders may view as proposal would also represent a special meetings.	s a more reasona	able threshold	than the 15	percent thr	eshold propo	sed by manag	ement. This				
6	Report on Political Contributions	5	SH	Yes	Against	Against		Against	Against	No	No	No
7	Report on Charitable Contribution	ons	SH	Yes	Against	Against		Against	Against	No	No	No
8	Report on Risks Associated with and Purchase of Ghost Guns	n Sale	SH	Yes	Against	Against		Against	Against	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	ļ	Approve	d	Ballot Voting	Status	Votable S	hares	Shares \	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	ND 0045863	Confirmed	Auto-Instru		Auto-Appr 06/03/202				8,722	2	8,72	22

8,722

Total Shares:

8,722

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Proxy Level: 3

**Record Date:** 04/01/2022

Votable Shares: 17,200

Primary Security ID: 30303M102

Meeting Type: Annual

Primary CUSIP: 30303M102

Meeting ID: 1634027 Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Earliest Cutoff Date: 05/23/2022

Total Ballots: 1

Voting Policy: ISS

**Additional Policy:** 

\*Shares on Loan: 0

Shares Instructed: 17,200

Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director I	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.4	Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.5	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director I	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director I	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.7	Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.8	Elect Director Tony Xu	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
1.9	Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR all director	nominees are	warranted.								
	Blended Rationale: Votes FOR all director nomin	nees are warra	anted.								
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

# **Meta Platforms, Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: There are several or remain discretionary, and incentive program individual performance assessments is also properly impact on annual bonuses. Executives again the CEO's and COO's security costs are excess warranted.	s lack disclosed poor, and the de received very la	performance sign allows fo rge equity a	metrics and or such cons wards that I	d quantified g siderations to lack performa	goals. Disclosul have a poten ance vesting cr	re around tially large iteria. Mored				
	Blended Rationale: There are several ongoin remain discretionary, and incentive program individual performance assessments is also pimpact on annual bonuses. Executives again the CEO's and COO's security costs are excewarranted.	s lack disclosed poor, and the de received very la	performance sign allows fo rge equity a	metrics and or such cons wards that l	d quantified g siderations to ack performa	goals. Disclosul have a poten ance vesting cr	re around tially large iteria. Mored	over,			
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop preference for a capital structure in which the			•			reholders'				
	Blended Rationale: A vote FOR this proposal preference for a capital structure in which the			•			lders'				
5	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propagate appointment of a non-independent director the most robust form of independent board	per ISS classific	ations) to se	rve as lead	director, shai	reholders woul		nm			
	Blended Rationale: A vote FOR this proposal appointment of a non-independent director the most robust form of independent board	per ISS classific	ations) to se	rve as lead	director, shar	reholders woul		m		-	
6	Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this proposed froncealment clauses has on its employeed recruitment, development and retention.					•		use			
	Blended Rationale: A vote FOR this proposal concealment clauses has on its employees n development and retention.									_	
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
8	Report on Community Standards Enforcement	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this properties on how the company is managing						sparency and	1		-	
	Blended Rationale: A vote FOR this proposal disclosure on how the company is managing					•	ncy and				
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Against		Against	Against	No	No	No
10	Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this resc help shareholders better assess Meta's mana BACKGROUND INFORMATION Policies: Hum	agement of risks	related to its	-	_			d		-	
	Blended Rationale: A vote FOR this resolutio shareholders better assess Meta's managem INFORMATION Policies: Human Rights Propo	ent of risks relat	-							-	

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **Meta Platforms, Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Report on Child Sexual Exploitation Online	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this property of children through the companies managing related risks.		•								
	Blended Rationale: A vote FOR this proposal exploitation of children through the companis managing related risks.	•				•		ny			
12	Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No
13	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this resolobying practices, policies, and expenditure		-		-			t		-	
	Blended Rationale: A vote FOR this resolution lobbying practices, policies, and expenditure	,		, ,	,	,					
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against		Against	Against	No	No	No
15	Report on Charitable Contributions	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this propolicies nor the recipients of its charitable co		ed because ti	he company	provides no	information re	garding its				
	Blended Rationale: A vote FOR this proposal nor the recipients of its charitable contribution		ecause the co	mpany prov	ides no infor	mation regard	ing its polici	es			

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		17,200	17,200
,			05/12/2022	05/12/2022			
					Total Shares:	17,200	17,200

# **Microsoft Corporation**

Meeting Date: 11/30/2021	Country: USA	Ticker: MSFT	Proxy Level: 3
<b>Record Date:</b> 09/30/2021	Meeting Type: Annual	Meeting ID: 1584741	
Primary Security ID: 594918104	<b>Primary CUSIP:</b> 594918104	<b>Primary ISIN:</b> US5949181045	Primary SEDOL: 2588173
Earliest Cutoff Date: 11/26/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Earliest Cutoff Date: 11/26/2021 Votable Shares: 25,525	Total Ballots: 1 *Shares on Loan: 0	Voting Policy: ISS Shares Instructed: 25,525	Additional Policy: Shares Voted: 25,525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the	director nominees is	warranted.							-	
	Blended Rationale: A vote FOR the direct	tor nominees is warr	ranted.								
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the	director nominees is	warranted.							-	
	Blended Rationale: A vote FOR the direct	tor nominees is warr	ranted.							-	

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **Microsoft Corporation**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.							-	
1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.								
1.5	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.							-	
1.6	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.							-	
1.7	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.							-	
1.8	Elect Director Charles W. Scharf	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.							-	
1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.								
	Blended Rationale: A vote FOR the director	r nominees is war	ranted.								
1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.								
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.								
1.11	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.								
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.								
1.12	Elect Director Padmasree Warrior	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the di	rector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the directo	r nominees is war	ranted.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **Microsoft Corporation**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Report on Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop statistics that would allow them to compare a		•								
	Blended Rationale: A vote FOR this proposal that would allow them to compare and meas						•				
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop workplace sexual harassment and gender dis and the implementation of these policies wou	crimination. Add	ditional infor	mation on th	ne company's	s sexual harass	ment policie	s			
	Blended Rationale: A vote FOR this proposal sexual harassment and gender discrimination implementation of these policies would help.	n. Additional info	ormation on	the company	's sexual hai	rassment polici	ies and the	,			
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Yes	Against	Against		Against	Against	No	No	No
8	Report on Implementation of the Fair Chance Business Pledge	SH	Yes	Against	Against		Against	Against	No	No	No
9	Report on Lobbying Activities Alignment with Company Policies	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this prop with its and its political partners' lobbying po that may arise from publicity around perceive	sitions would pr	ovide sharel								
	Blended Rationale: A vote FOR this proposal its and its political partners' lobbying position may arise from publicity around perceived in	s would provide		-	•			ith			

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		25,525	25,525
,			11/12/2021	11/12/2021			
					Total Shares:	25,525	25,525

# PayPal Holdings, Inc.

Meeting Date: 06/02	eting Date: 06/02/2022 Country: USA cord Date: 04/05/2022 Meeting Type: A	Country: USA			Ticker:	PYPL			Proxy Level	: 3		
Record Date: 04/05/2		Meeting Type: Ann	nual		Meeting	<b>ID:</b> 1639160	)					
<b>Primary Security ID</b>	: 70450Y103	Primary CUSIP: 70	0450Y103		Primary	<b>ISIN:</b> US70	450Y1038		Primary SEI	OOL: BYW3	6M8	
Earliest Cutoff Date: 05	iest Cutoff Date: 05/31/2022 Total Ballots: 1				Voting Po	olicy: ISS			Additional Policy:			
Votable Shares: 15,530	otable Shares: 15,530 *Shares on Loan:				Shares In	nstructed: 15,	530		Shares Voted	: 15,530		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Rodi	ney C. Adkins	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Ration	nale: A vote FOR the dir	ector nominees is	warranted.								

Blended Rationale: A vote FOR the director nominees is warranted.

# PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
1c	Elect Director John J. Donahoe	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
1d	Elect Director David W. Dorman	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.							•	
	Blended Rationale: A vote FOR the director no	ominees is wari	ranted.								
1e	Elect Director Belinda J. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
1f	Elect Director Enrique Lores	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
<b>1</b> i	Elect Director David M. Moffett	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is wari	ranted.								
1k	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
11	Elect Director Frank D. Yeary	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the direct	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director no	ominees is warı	ranted.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **PayPal Holdings, Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote FOR this pro special meeting from 20 percent to 10 perce			_	rship thresho	old for shareho	lders to call	а			
	Blended Rationale: A vote FOR this proposal meeting from 20 percent to 10 percent wou			,	threshold fo	r shareholders	to call a sp	ecial			

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		15,530	15,530
			05/05/2022	05/05/2022			
					Total Shares:	15,530	15,530

### **S&P Global Inc.**

Meeting Date: 05/04/2022	Country: USA	Ticker: SPGI			Proxy Lev	<b>rel:</b> 3		
<b>Record Date:</b> 03/07/2022	Meeting Type: Annual	Meeting ID: 162	3913					
Primary Security ID: 78409V104	Primary CUSIP: 78409V104	Primary ISIN: U	S78409V1044		Primary S	EDOL: BYV2	325	
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS			Additional	Policy:		
Votable Shares: 16,302	*Shares on Loan: 0	Shares Instructed	: 16,302		Shares Vot	<b>ed:</b> 16,302		
			Additional	Voting		Vote	Vote	Vote

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the c	director nominees is	warranted.								
	Blended Rationale: A vote FOR the direct	or nominees is war	ranted.								
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the c	director nominees is	warranted.								
	Blended Rationale: A vote FOR the direct	or nominees is wan	ranted.								
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the C	director nominees is	warranted.								
	Blended Rationale: A vote FOR the direct	or nominees is war	ranted.								
1.4	Elect Director William D. Green	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the c	director nominees is	warranted.								
	Blended Rationale: A vote FOR the direct	or nominees is war	ranted.								
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the C	director nominees is	warranted.								
	Blended Rationale: A vote FOR the direct	or nominees is wan	ranted.								

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **S&P Global Inc.**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director Rebecca Jacob	у	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.7	Elect Director Robert P. Kelly		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.8	Elect Director Ian Paul Living	ston	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.9	Elect Director Deborah D. Mc	Whinney	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.10	Elect Director Maria R. Morris	5	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.11	Elect Director Douglas L. Pete	erson	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.12	Elect Director Edward B. Rust	t, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.13	Elect Director Richard E. Tho	rnburgh	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
1.14	Elect Director Gregory Washi	ngton	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FO	R the director noi	minees is warr	anted.								
2	Advisory Vote to Ratify Name Executive Officers' Compensa		Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as A	Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	ed	Ballot Voting	Status	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATRE	ND 0045863	Confirmed	Auto-Instru	ucted	Auto-App	roved			16,30	2	16,3	302
CHAMP, 45863			03/31/202	2	04/02/20	22						
								Total Shares	16,30	)2	16,3	02

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

#### Safran SA

Meeting Date: 05/25/2022 **Record Date:** 05/23/2022

Country: France

Ticker: SAF Meeting ID: 1628327 Proxy Level: N/A

Primary Security ID: F4035A557

Meeting Type: Annual/Special Primary CUSIP: F4035A557

**Primary ISIN:** FR0000073272

Primary SEDOL: B058TZ6

Earliest Cutoff Date: 05/17/2022 Votable Shares: 49,158

Total Ballots: 1 \*Shares on Loan: 0 Voting Policy: ISS Shares Instructed: 46,838 **Additional Policy:** Shares Voted: 46,838

,					•				•		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		No	No	No		
	Voting Policy Rationale: Votes FOR the app and lack of concerns.	proval of the annu	al accounts a	are warrant	ed due to the	unqualified at	uditors' opini	ion			
	Blended Rationale: Votes FOR the approval lack of concerns.	l of the annual ac	counts are w	varranted du	ie to the unqu	ualified auditol	rs' opinion a	nd			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR the app and lack of concerns.	proval of the annu	al accounts a	are warranto	ed due to the	unqualified at	uditors' opini	ion			
	Blended Rationale: Votes FOR the approval lack of concerns.	l of the annual ac	counts are w	varranted du	ie to the unqu	ualified auditol	rs' opinion a	nd			
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Monique Cohen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * A vote FOR the r of specific concerns (Item 4). * The numbe guidelines for non-executive directors. Nev investee companies, his (re)election warran	er of outside mand ertheless, as he is	dates held by an executiv	v Robert Pe	ugeot appears	s in excess of	recommende	ed		_	
	Blended Rationale: * A vote FOR the reeled specific concerns (Item 4). * The number of guidelines for non-executive directors. New investee companies, his (re)election warran	of outside mandat ertheless, as he is	es held by R an executiv	obert Peuge	eot appears in	excess of rec	commended				
5	Reelect F&P as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * A vote FOR the rof specific concerns (Item 4). * The number guidelines for non-executive directors. New investee companies, his (re)election warrantees.	er of outside mand ertheless, as he is	dates held by an executiv	Robert Pe	ugeot appears	s in excess of	recommende	ed		_	
	Blended Rationale: * A vote FOR the reelect specific concerns (Item 4). * The number of guidelines for non-executive directors. New investee companies, his (re)election warrantees.	of outside mandat ertheless, as he is	es held by R an executiv	obert Peuge	eot appears in	excess of rec	commended				
6	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR are war	ranted because ti	here are no d	concerns reg	garding these	proposals.					
	Blended Rationale: Votes FOR are warrante	ed because there	are no conce	erns regardi	ng these prop	osals.					
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR are war	ranted because ti	here are no d	concerns reg	garding these	proposals.				-	
	Blended Rationale: Votes FOR are warrante	ed because there	are no conce	erns regardi	ng these prop	osals.				-	
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No

#### **Safran SA**

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Approve Compensation of Olivi Andries, CEO	er	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation Report Corporate Officers	of	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Remuneration of Directhe Aggregate Amount of EUR Million		Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Remuneration Policy of Chairman of the Board	of	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Remuneration Policy of	of CEO	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote employment contract of the CE the remuneration policy for dire	O is only susper	nded; and * Po	ost-mandate	vesting of s	share-based a			FOR			
	Blended Rationale: A vote FOR employment contract of the CE the remuneration policy for dire	O is only susper	nded; and * Po	ost-mandate	vesting of s	share-based a			FOR			
14	Approve Remuneration Policy of Directors	of	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote employment contract of the CE the remuneration policy for dire	O is only susper	nded; and * Po	ost-mandate	vesting of s	share-based a			FOR			
	Blended Rationale: A vote FOR employment contract of the CE the remuneration policy for dire	O is only susper	nded; and * Po	ost-mandate	vesting of s	share-based a			FOR			
15	Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business		Mgmt	No								
16	Amend Article 5 of Bylaws Re: of the Company	Duration	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	d	Approv	ed	Ballot Voting	Status	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	D 0045863	Confirmed	Auto-Instru	ıcted	Auto-App	proved			49,15	18	46,8	338
,			05/06/2022	2	05/21/20	)22						
								Total Shares:	49,15	58	46,8	38

### **Sartorius Stedim Biotech SA**

Meeting Date: 03/29/2022 Country: France Ticker: DIM Proxy Level: N/A

Record Date: 03/25/2022 Meeting Type: Annual/Special Meeting ID: 1607705

Primary Security ID: F8005V210 Primary CUSIP: F8005V210 Primary ISIN: FR0013154002 Primary SEDOL: BYZ2QP5

 Earliest Cutoff Date: 03/21/2022
 Total Ballots: 1
 Voting Policy: ISS
 Additional Policy:

 Votable Shares: 9,339
 \*Shares on Loan: 0
 Shares Instructed: 9,339
 Shares Voted: 9,339

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR these pro	oposals are warr	anted, given	the unqual	ified opinions	and the lack of	of controvers	sy.		-	
	Blended Rationale: Votes FOR these propose	als are warranted	d, given the i	unqualified	opinions and	the lack of cor	ntroversy.			-	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes FOR these pro	oposals are warr	anted, given	the unqual	ified opinions	and the lack of	of controvers	sy.		-	
	Blended Rationale: Votes FOR these propose	als are warranted	d, given the i	unqualified	opinions and	the lack of cor	ntroversy.			-	
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST the warranted as the rationale and price setting Vice-CEO René Faber to Sartorius Stedim Bitransaction despite being rejected by sharel	process for the potech SA is unclearly at the last	recharge of t ear.Furtherm t three conse	the remune ore, until th ecutive gen	rations of the his year, the co eral meetings	CEO Joachim ompany maint :	Kreuzburg a ained the			_	
	Blended Rationale: A vote AGAINST the app warranted as the rationale and price setting Vice-CEO René Faber to Sartorius Stedim Bi transaction despite being rejected by sharel	process for the lotech SA is uncle	recharge of t ear.Furtherm	the remune ore, until th	rations of the nis year, the c	CEO Joachim ompany maint	Kreuzburg a	nd			
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote AGAINST this level is invoiced to the company according to difficult to understand or assess;* The compariable remuneration;* The Chairman and failed to provide a compelling rationale;	o an undisclosed Dany fails to disc	l breakdown lose achiever	methodolog ment levels	gy making the for respective	e amounts in the ely short and lo	he report ver ong-term	TY.		_	
	Blended Rationale: A vote AGAINST this ren is invoiced to the company according to an to understand or assess;* The company fail.	undisclosed brea	kdown meth	odology ma	king the amo	unts in the rep	oort very difi			-	

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

provide a compelling rationale;

remuneration;\* The Chairman and CEO received an exceptional payment amounting to EUR 23,000 and the company failed to

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: Despite the positive che executives, the proposed remuneration policies the board;* The company fails to disclose a bit exceptional payments;* Accelerated or full ves remuneration granted is still paid by Sartorius qualified vote FOR is warranted for the remune was rejected, the company would revert to the remuneration policy is warranted (Item 9) as the	s raise several nding cap for t ting of unveste AG then reinvo eration policy of previous an e	concerns:* in the bonus and awards in the concern the	The bonus co od LTIP;* Th case of dep re are improv tem 8) desp bscure policy	riterion disclo e company a parture canno vements of co pite major iss vHowever, a	osed can be fre does not specif ot be excluded, ompany's prac ues remaining vote AGAINST	eely modified y a policy fo. ** The tices, a . If the item the Vice-CE	r				
	Blended Rationale: Despite the positive change the proposed remuneration policies raise sever board;* The company fails to disclose a bindin exceptional payments;* Accelerated or full ves remuneration granted is still paid by Sartorius, qualified vote FOR is warranted for the remune was rejected, the company would revert to the remuneration policy is warranted (Item 9) as to	ral concerns:* g cap for the L ting of unveste AG then reinvo eration policy o previous an e	The bonus of conus and Lived awards in the city of the CEO (1) when the city of the more of the bonus of the city	riterion disci TIP;* The co case of dep re are improv Item 8) desp bscure policy	losed can be ompany does oarture canno vements of co oite major iss vHowever, a	freely modified not specify a post be excluded, company's pract ues remaining. vote AGAINST	d by the policy for ** The tices, a . If the item the Vice-CE					
9	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No	
	Voting Policy Rationale: Despite the positive che executives, the proposed remuneration policies the board;* The company fails to disclose a bit exceptional payments;* Accelerated or full ves remuneration granted is still paid by Sartorius, qualified vote FOR is warranted for the remune was rejected, the company would revert to the remuneration policy is warranted (Item 9) as to	s raise several nding cap for t ting of unveste AG then reinvo eration policy o e previous an e	concerns:* ; the bonus an ed awards in piced.As ther of the CEO (1 even more ob	The bonus co od LTIP;* Th case of dep re are improv tem 8) desp bscure policy	riterion disclo ee company o parture canno vements of co pite major iss vHowever, a	osed can be fre does not specif ot be excluded, ompany's prac ues remaining vote AGAINST	eely modified y a policy fo. ** The tices, a . If the item the Vice-CE	r				
	Blended Rationale: Despite the positive change of approach as to the determination of the remuneration policies of executives, the proposed remuneration policies raise several concerns:* The bonus criterion disclosed can be freely modified by the board;* The company fails to disclose a binding cap for the bonus and LTIP;* The company does not specify a policy for exceptional payments;* Accelerated or full vesting of unvested awards in case of departure cannot be excluded;* The remuneration granted is still paid by Sartorius AG then reinvoiced. As there are improvements of company's practices, a qualified vote FOR is warranted for the remuneration policy of the CEO (Item 8) despite major issues remaining. If the item was rejected, the company would revert to the previous an even more obscure policy-however, a vote AGAINST the Vice-CEO remuneration policy is warranted (Item 9) as this policy is submitted for the first time to shareholders' approval.											
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	Against	Yes	No	No	
	Voting Policy Rationale: This resolution warran takeover period.	ts a vote AGAI	NST as the s	share repurc	chase prograi	m can be conti	inued during	а				
	Blended Rationale: This resolution warrants a takeover period.	vote AGAINST	as the share	repurchase	program cai	n be continued	during a					
11	Reelect Joachim Kreuzburg as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No	
	Voting Policy Rationale: * As the functions of c Kreuzburg (Item 11) is warranted.* A vote FOI specific concerns (Item 12). * Votes FOR the re satisfactory level of board independence (37.5 (Items 13 to 15).	R the reelection relections of th	n of this inde ese non-inde	ependent no ependent no	ominee is war ominees are v	rranted in the a warranted give	absence of on the					
	Blended Rationale: * As the functions of chairs (Item 11) is warranted.* A vote FOR the reelection concerns (Item 12).* Votes FOR the reelection of board independence (37.5 percent vs 33.3 p	ction of this inc s of these non	dependent n -independen	ominee is wat nt nominees	arranted in ti are warrante	he absence of ed given the sa	specific tisfactory le	vel				

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Reelect Pascale Boissel as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * As the functions of c Kreuzburg (Item 11) is warranted.* A vote FOI specific concerns (Item 12).* Votes FOR the re satisfactory level of board independence (37.5 (Items 13 to 15).	R the reelection eelections of th	n of this inde nese non-inde	ependent no ependent no	ominee is wai ominees are l	rranted in the a warranted give	absence of n the				
	Blended Rationale: * As the functions of chairs (Item 11) is warranted.* A vote FOR the reelec concerns (Item 12).* Votes FOR the reelection of board independence (37.5 percent vs 33.3 p	ction of this ind as of these non	dependent n n-independen	ominee is w nt nominees	arranted in t are warrante	he absence of . ed given the sa	specific tisfactory lev	rel			
13	Reelect Rene Faber as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * As the functions of C Kreuzburg (Item 11) is warranted.* A vote FOR specific concerns (Item 12).* Votes FOR the re satisfactory level of board independence (37.5 (Items 13 to 15).	R the reelection eelections of th	n of this inde nese non-inde	ependent no ependent no	ominee is wai ominees are l	rranted in the a warranted give	absence of n the				
	Blended Rationale: * As the functions of chairs (Item 11) is warranted. * A vote FOR the reelection concerns (Item 12). * Votes FOR the reelection of board independence (37.5 percent vs 33.3 p	ction of this ind as of these non	dependent n n-independen	ominee is w nt nominees	arranted in t are warrante	he absence of . ed given the sa	specific tisfactory lev	rel			
14	Reelect Lothar Kappich as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * As the functions of C Kreuzburg (Item 11) is warranted.* A vote FOI specific concerns (Item 12).* Votes FOR the re satisfactory level of board independence (37.5 (Items 13 to 15).	R the reelection eelections of th	n of this inde nese non-inde	ependent no ependent no	ominee is wai ominees are l	rranted in the a warranted give	absence of n the				
	Blended Rationale: * As the functions of chairs (Item 11) is warranted. * A vote FOR the reelection concerns (Item 12). * Votes FOR the reelection of board independence (37.5 percent vs 33.3 p	ction of this ind as of these non	dependent n n-independen	ominee is w nt nominees	arranted in t are warrante	he absence of . ed given the sa	specific tisfactory lev	rel			
15	Reelect Henri Riey as Director	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: * As the functions of C Kreuzburg (Item 11) is warranted.* A vote FOR specific concerns (Item 12).* Votes FOR the re satisfactory level of board independence (37.5 (Items 13 to 15).	R the reelection eelections of th	n of this inde nese non-inde	ependent no ependent no	ominee is wai ominees are l	rranted in the a warranted give	absence of n the				
	Blended Rationale: * As the functions of chairr (Item 11) is warranted.* A vote FOR the reeleconcerns (Item 12).* Votes FOR the reelection of board independence (37.5 percent vs 33.3 p	ction of this ind as of these non	dependent n n-independen	ominee is w nt nominees	arranted in t are warrante	he absence of . ed given the sa	specific tisfactory lev	rel			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR this routing	e item is warra	anted.								
	Blended Rationale: A vote FOR this routine iter	m is warranted	d.								
	Extraordinary Business	Mgmt	No								

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: * Votes AGAINST Items period is not excluded.* Votes AGAINST the au the recommended 10 percent guidelines for issu	thorizations ui	nder Items 1	8 to 20 are		_					
	Blended Rationale: * Votes AGAINST Items 17 not excluded.* Votes AGAINST the authorizatio recommended 10 percent guidelines for issuand	ns under Item	s 18 to 20 a	re warrante	-	_	-	is			
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: * Votes AGAINST Items period is not excluded.* Votes AGAINST the au the recommended 10 percent guidelines for issu	thorizations ui	nder Items 1	8 to 20 are		_					
	Blended Rationale: * Votes AGAINST Items 17 not excluded.* Votes AGAINST the authorization recommended 10 percent guidelines for issuance.	ns under Item	s 18 to 20 a	re warrante	,	-	•	is			
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: * Votes AGAINST Items period is not excluded. * Votes AGAINST the au the recommended 10 percent guidelines for issu	thorizations ui	nder Items 1	8 to 20 are		_					
	Blended Rationale: * Votes AGAINST Items 17 not excluded.* Votes AGAINST the authorization recommended 10 percent guidelines for issuand	ns under Item	s 18 to 20 a	re warrante		-	-	is			
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: * Votes AGAINST Items period is not excluded. * Votes AGAINST the au the recommended 10 percent guidelines for isse	thorizations ui	nder Items 1	8 to 20 are		-					
	Blended Rationale: * Votes AGAINST Items 17 not excluded.* Votes AGAINST the authorization recommended 10 percent guidelines for issuance	ns under Item	s 18 to 20 a	re warrante	-	_	-	is			
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: * Votes AGAINST Item: period is not excluded. * Votes AGAINST the au the recommended 10 percent guidelines for isse	thorizations ui	nder Items 1	8 to 20 are		_					
	Blended Rationale: * Votes AGAINST Items 17 not excluded.* Votes AGAINST the authorization recommended 10 percent guidelines for issuand	ns under Item	s 18 to 20 a	re warrante		-	-	is			
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against	Against		Against	Against	No	No	No

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against		Against	Against	Yes	No	No		
	Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* The total aggregate volume would be in excess of recommended guidelines.* No information is available on the existence of performance conditions or performance period.*  The vesting period is not sufficiently long-term oriented.  Blanded Pationale: A vote AGAINST this resolution is warranted because:* The total aggregate volume would be in excess of												
	Blended Rationale: A vote AGAINST this resolution is warranted because:* The total aggregate volume would be in excess of recommended guidelines.* No information is available on the existence of performance conditions or performance period.* The vesting period is not sufficiently long-term oriented.												
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote FOR this rout	ine item is warr	anted.										
	Blended Rationale: A vote FOR this routine in	em is warranted	1.										

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		9,339	9,339
G.W. W. 7, 155055			03/08/2022	03/16/2022			
					Total Shares:	9,339	9,339

# **Taiwan Semiconductor Manufacturing Co., Ltd.**

Meeting Date: 06/08/2022	Country: Taiwan	Ticker: 2330	Proxy Level: N/A
<b>Record Date:</b> 04/08/2022	Meeting Type: Annual	<b>Meeting ID:</b> 1649736	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	<b>Primary ISIN:</b> TW0002330008	Primary SEDOL: 6889106
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 41,245	*Shares on Loan: 0	Shares Instructed: 41,245	Shares Voted: 41,245

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For		For	For	No	No	No
Rallet Details											

#### **Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		41,245	41,245
C17411, 13003			05/24/2022	05/24/2022	_		_
					Total Shares:	41,245	41,245

# Taiwan Semiconductor Manufacturing Co., Ltd.

# **The Walt Disney Company**

Meeting Date: 03/09/2022 **Record Date:** 01/10/2022

Country: USA

Meeting Type: Annual

Ticker: DIS **Meeting ID:** 1602923 Proxy Level: 3

Primary Security ID: 254687106

**Primary CUSIP:** 254687106

**Primary ISIN:** US2546871060

Primary SEDOL: 2270726

Earliest Cutoff Date: 03/07/2022

**Total Ballots:** 1

Voting Policy: ISS

**Additional Policy:** 

Votable Shares: 37,507

\*Shares on Loan: 0

Shares Instructed: 37,507

Shares Voted: 37,507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							_	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.								
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							-	
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							_	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							-	
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.								
1e	Elect Director Robert A. Chapek	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							-	
1f	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							_	
1g	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							_	
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							_	
1i	Elect Director Calvin R. McDonald	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							-	
1j	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the dire	ector nominees is	warranted.							-	
	Blended Rationale: A vote FOR the director	nominees is war	ranted.							-	

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# **The Walt Disney Company**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is I	warranted.									
	Blended Rationale: A vote FOR the director nor	minees is warra	anted.									
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No	
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No	
	Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.  Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related											
	Blended Rationale: A vote FOR this proposal is oversight mechanisms, along with its trade ass associated with the company's participation in	ociation payme	ents, would h									
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No	
	Voting Policy Rationale: A vote FOR this proposenhance the rights of shareholders.	sal is warranted	d, as lowering	g the thresh	old to call sp	ecial meetings	would					
	Blended Rationale: A vote FOR this proposal is rights of shareholders.	warranted, as	lowering the	e threshold to	o call special	meetings wou	ıld enhance t	the				
6	Report on Human Rights Due Diligence	SH	Yes	Against	For		For	For	Yes	No	No	
	Voting Policy Rationale: A vote FOR this propos processes could help alleviate growing risks rela		-		•		nin policies ai	nd				
	Blended Rationale: A vote FOR this proposal is processes could help alleviate growing risks rela				-		olicies and					
7	Report on Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No	
	Voting Policy Rationale: A vote FOR this propos statistics that would allow them to compare and		•									
	Blended Rationale: A vote FOR this proposal is that would allow them to compare and measure	-					p statistics					
8	Report on Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No	
<b>Ballot Details</b>												
Institutional Account Detail	Custodian Account Number Ballot Status	Instructed	ı	Annroved	ı	Rallot Voting	Status	Votable Sh	ares	Shares \	/oted	

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		37,507	37,507
,			02/22/2022	02/22/2022			
					= Total Shares:	37,507	37,507

### **Thermo Fisher Scientific Inc.**

Meeting Date: 05/18/2022 Country: USA Ticker: TMO Proxy Level: 3

**Record Date:** 03/25/2022 Meeting Type: Annual **Meeting ID:** 1632909

Primary Security ID: 883556102 Primary CUSIP: 883556102 Primary ISIN: US8835561023 Primary SEDOL: 2886907

# **Thermo Fisher Scientific Inc.**

Earliest Cutoff Date: 05/16/2022

Total Ballots: 1

Voting Policy: ISS

Shares Voted: 12,030

**Additional Policy:** 

Votable Shares: 12,030

\*Shares on Loan: 0

Shares Instructed: 12,030

	<del></del>								,			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director non	minees is warr	anted.							-		
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director non	minees is warr	anted.									
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director non	ninees is warr	anted.									
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director non	ninees is warr	anted.									
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director non	minees is warr	anted.							-		
<b>1</b> f	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director non	minees is warr	anted.									
1g	Elect Director Jim P. Manzi	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director non	minees is warr	anted.									
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director non	minees is warr	anted.									
1i	Elect Director Lars R. Sorensen	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director nor	minees is warr	anted.									
1j	Elect Director Debora L. Spar	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director non	minees is warr	anted.									
1k	Elect Director Scott M. Sperling	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.									
	Blended Rationale: A vote FOR the director non	minees is warr	anted.									

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

### **Thermo Fisher Scientific Inc.**

Proposal Number	Proposa	l Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Elect Director Dion J. Weisler		Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director			or nominees is	warranted.								
	Blended Rationale: A vote FOR the director nominees is warranted.												
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	Yes	For	For		For	For	No	No	No	
3	Ratify PricewaterhouseCoopers LLP as Auditors		Mgmt	Yes	For	For		For	For	No	No	No	
<b>Ballot Details</b>													
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	REND 0045863 Confirmed		Auto-Instru	Auto-Instructed		Auto-Approved			12,03	0	12,0	030	
			05/05/202	2	05/05/20	22							
								Total Shares:	12,03	30	12,0	30	

### Visa Inc.

Meeting Date: 01/25/2022	Country: USA	Ticker: V	Proxy Level: 3
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Record Date: 11/26/2021 Meeting Type: Annual Meeting ID: 1595316

 Primary Security ID: 92826C839
 Primary CUSIP: 92826C839
 Primary ISIN: US92826C8394
 Primary SEDOL: B2PZN04

Earliest Cutoff Date: 01/21/2022 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Votable Shares: 28 503 \*Shares on Loan: 0 Shares Instructed: 28 503 Shares Voted: 28 503

Votable Shares: 28,503	*Shares on Loan: 0				nstructed: 28,	503		Shares Voted: 28,503				
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											
1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											
1c	Elect Director Francisco Javier Fernandez-Carbajal	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											
1e	Elect Director Ramon Laguarta	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											

<sup>\*</sup>Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

### Visa Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director John F. Lundgr	en	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											
1g	Elect Director Robert W. Mats	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vot	e FOR the directo	or nominees is	warranted.								
	Blended Rationale: A vote FOR the director nominees is warranted.											
1h	Elect Director Denise M. Morr	rison	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FOR the director nominees is warranted.											
<b>1</b> i	Elect Director Linda J. Rendle	<b>!</b>	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FO	R the director no	minees is warr	ranted.								
1j	Elect Director Maynard G. We	ebb, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR the director nominees is warranted.											
	Blended Rationale: A vote FO	R the director no	minees is warr	ranted.								
2	Advisory Vote to Ratify Name Executive Officers' Compensa		Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors		Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ballot Status		Instructed		Approved		Ballot Voting	Status	Votable Shares		Shares Voted	
FORUM ONE SQUARE MEGATREI CHAMP, 45863	ND 0045863	Confirmed	Auto-Instru	ucted	Auto-Approved				28,50	3	28,5	503
,			12/28/202	1	12/28/20	21						
								Total Shares:	28,50	)3	28,5	603

#### **PARAMETERS**

Location(s): All Locations

Account Group(s): All Account Groups
Institution Account(s): All Institution Accounts

Custodian Account(s): All Custodian Accounts Additional Policy: None

ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations Record Date Markets: All Markets

Significant Vote: None

Shareblocking Markets: All Markets Sort Order: Company Name, Meeting Date Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only